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# Consolidated financial statements as at 31 December 2021\*



Sofina meets the conditions for Investment Entity status under IFRS 10, §27, which requires not to consolidate its investment subsidiaries and to record direct subsidiaries of a company that qualifies as an Investment Entity at fair value in the consolidated financial statements, including the fair value of their equity investments and their other assets and liabilities.

#### **CONSOLIDATED BALANCE SHEET**

			IN THOUSAND EUR
ASSETS	NOTES	31/12/2021	31/12/2020
Non-current assets		10,395,475	7,877,485
(In)tangible assets		9,602	10,591
Investment portfolio	3.1	10,385,873	7,866,894
Investments		10,385,873	7,866,894
Receivables		0	0
Deferred tax assets		0	0
Current assets		1,689,572	1,215,570
Deposits and other current financial assets	3.3	749,615	202,279
Receivables from subsidiaries	3.9	796,320	774,306
Other current receivables		97	2,696
Taxes		2,798	3,935
Cash and cash equivalents	3.4	140,742	232,354
TOTAL ASSETS		12,085,047	9,093,055

			IN THOUSAND EUR
LIABILITIES	NOTES	31/12/2021	31/12/2020
Shareholders' equity		11,354,341	8,900,411
Share capital	3.5	79,735	79,735
Share premium		4,420	4,420
Reserves		11,270,186	8,816,256
Non-current liabilities		700,763	7,919
Provisions for pensions	3.6	4,398	5,987
Other provisions for risks and charges		289	0
Non-current financial debts	3.7	694,512	0
Deferred tax liabilities	3.14	1,564	1,932
Current liabilities		29,943	184,725
Current financial debts	3.8	2,112	0
Debts to subsidiaries	3.9	943	161,585
Trade and other current payables	3.8	26,888	23,117
Taxes		0	23
TOTAL LIABILITIES		12,085,047	9,093,055

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<sup>\*</sup>This document is a free English translation of the Accounts and Notes ("Comptes et Annexes") section contained in the Annual report 2021.

#### **CONSOLIDATED INCOME STATEMENT**

			IN THOUSAND EUR
	NOTES	2021	2020
Dividend income		36,044	51,897
Interest income	3.10	5,494	6,401
Interest expenses	3.10	-5,630	-156
Net revenue of the investment portfolio	3.1 & 3.11	2,599,357	1,353,697
Investments		2,599,357	1,353,681
Gains		2,670,970	1,683,477
Losses		-71,613	-329,796
Receivables		0	16
Gains		0	16
Losses		0	0
Other financial results	3.12	11,039	2,094
Other income		5,206	6,992
Other expenses	3.13	-58,925	-41,969
RESULT BEFORE TAX		2,592,585	1,378,956
Taxes	3.14	846	105
RESULT FOR THE YEAR		2,593,431	1,379,061
SHARE OF THE GROUP IN THE RESULT		2,593,431	1,379,061
Earnings per share (EUR) (1)		76.9932	40.9357
Diluted earnings per share (EUR) (2)		75.9183	40.3808

#### CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

		IN THOUSAND EUR
NOTES	2021	2020
RESULT FOR THE YEAR	2,593,431	1,379,061
OTHER COMPREHENSIVE INCOME (3)		
Other items	-27	-100
Income and expenses recognised directly in shareholders' equity and subsequently reclassified in net revenue	-27	-100
Actuarial gains and losses on pension obligations 3.6	2,113	1,586
Income and expenses recognised directly in shareholders' equity and subsequently reclassified to net revenue	2,113	1,586
TOTAL OTHER COMPREHENSIVE INCOME (3)	2,086	1,486
TOTAL RECOGNISED INCOME AND EXPENSES (COMPREHENSIVE INCOME)	2,595,517	1,380,547
Attributable to non-controlling interests	0	0
Attributable to shareholders of the parent company	2,595,517	1,380,547

Calculation based on the weighted average number of outstanding shares (33,683,906 shares as at 31 December 2021 and 33,688,424 shares as at 31 December 2020, i.e. a net change in treasury shares of -4,518).
 Calculation based on the weighted average number of outstanding shares diluted per share (34,160,806 shares as at 31 December 2021 and 34,151,374 shares as at 31 December 2020, i.e. a net change in treasury shares of +9,432).
 These items are presented net of taxes - see point 3.14 of the Notes to the consolidated financial statements.

#### **CHANGES IN CONSOLIDATED SHAREHOLDERS' EQUITY**

								HOUSAND EUR
r	NOTES	SHARE CAPITAL	SHARE PREMIUM	RESERVES T	REASURY SHARES	GROUP'S SHARE	NON- CONTROLLING INTERESTS	TOTAL
BALANCE AS AT 31/12/2019		79,735	4,420	7,710,746	-166,202	7,628,699	0	7,628,699
Result for the year				1,379,061		1,379,061		1,379,061
Other comprehensive income				1,586		1,586		1,586
Distribution of profit				-99,325		-99,325		-99,325
Movements in treasury shares				1,006	-11,828	-10,822		-10,822
Other				1,212		1,212		1,212
Movements in non- controlling interests						0		0
BALANCE AS AT 31/12/2020		79,735	4,420	8,994,286	-178,030	8,900,411	0	8,900,411
Result for the year				2,593,431		2,593,431		2,593,431
Other comprehensive income				2,113		2,113		2,113
Distribution of profit	3.5			-103,239		-103,239		-103,239
Movements in treasury shares				171	-41,647	-41,476		-41,476
Other				3,101		3,101		3,101
Movements in non- controlling interests						0		0
BALANCE AS AT 31/12/2021		79,735	4,420	11,489,863	-219,677	11,354,341	0	11,354,341

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#### CONSOLIDATED CASH FLOW STATEMENT

			IN THOUSAND EUR
	NOTES	2021	2020
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	3.4	232,354	266,934
Dividend income		38,699	54,289
Interest income		5,493	7,404
Interest expenses		-3,517	-157
Acquisitions of current financial assets (deposits with a maturity of more than 3 months)		-100,000	-25,000
Disposals of current financial assets (deposits with a maturity of more than 3 months)		0	0
Acquisitions of current financial assets (treasury investment portfolio)		-498,233	-125,000
Disposals of current financial assets (treasury investment portfolio)		50,139	50,057
Acquisitions of other current financial assets		0	0
Disposals of other current financial assets		10,659	2,144
Other current receipts		1,512	1,598
Administrative expenses and miscellaneous		-45,918	-32,567
Net taxes		485	4,079
Cash flow from operating activities		-540,681	-63,153
Disposals of (in)tangible assets		-489	-420
Acquisitions of (in)tangible assets		0	9
Disposals of consolidated companies		1,860	0
Investments in portfolio	3.1	-131,996	-473,794
Divestments from portfolio	3.1 & 3.11	211,845	407,061
Movements in other non-current assets		0	0
Cash flow from investing activities		81,220	-67,144
Acquisitions of treasury shares		-56,486	-24,106
Disposals of treasury shares		13,320	11,673
Distribution of profit	3.5	-101,550	-97,715
Movements in receivables from subsidiaries		-20,382	44,428
Movements in debts to subsidiaries		-161,565	161,437
Receipts from financial debts		694,512	260,000
Repayments of financial debts		0	-260,000
Cash flow from financing activities		367,849	95,717
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	3.4	140,742	232,354

For Sofina, the first performance indicator is the evolution of the NAV (a non-monetary item that appears in the income statement but not in the consolidated cash flow statement) and the second one is the evolution of dividends received. In this context, cash flows related to investments and divestments from portfolio are considered as part of investing activities and not of operating activities, which are the main revenue generators.

As a reminder, the management cash flow statement (in transparency) is available in point 2.1 of the Notes to the consolidated financial statements.

## Notes to the consolidated financial statements

The notes to the consolidated financial statements are three in number and provide the following information:

- 1. Statement of compliance and accounting policies includes the statement of compliance, accounting policies and significant changes.
- 2. Key management information and segment reporting - includes segment information and reconciliations to the financial statements as well as information on the portfolio in transparency (as if the group was applying the consolidation principles).
- **3. Notes to the financial statements as an Investment Entity** includes the notes to the consolidated financial statements of Sofina as an Investment Entity.

## 1. Statement of compliance and accounting principles

Sofina SA is a public limited liability company incorporated under Belgian law, with its registered office at rue de l'Industrie, 31, 1040 Brussels.

The consolidated financial statements of the Sofina group as at 31 December 2021 have been approved by the Board of Directors held on the 23 March 2022 and have been prepared in accordance with IFRS (International Financial Reporting Standards) as adopted in the European Union.

#### **Accounting principles**

The standards, amendments and interpretations published but not yet effective in 2021 have not been early adopted by the group (see point 3.21 below).

The valuation and consolidation principles, methods and techniques used in these consolidated financial statements are identical to those applied by the group in the preparation of the consolidated financial statements for the year ended 31 December 2020.

A summary of the main accounting policies is presented in point 3.21 below.

## 2. Key management information and segment reporting

## 2.1. Segment information - reconciliation with financial statements

IFRS 8 on operating segments requires Sofina to present segments on the basis of reports presented to management for the purpose of making decisions about resources to be allocated to each segment and assessing the performance of each segment.

We have identified three sectors or investment styles, also called pillars, which are:

- The 1st pillar Long-term minority investments in sound companies with sustainable growth prospects alongside families or entrepreneurs who are significantly involved in their company;
- The 2<sup>nd</sup> pillar or Sofina Private Funds Subscriptions in toptier venture and growth capital funds managed by General Partners with whom Sofina has historical relationships;
- The 3<sup>rd</sup> pillar or Sofina Growth Investments in fast-growing businesses that are less mature than those in the 1<sup>st</sup> pillar, made alongside trusted partners.

Sofina SA manages its portfolio on the basis of total investments held either directly or through investment subsidiaries. In preparing the financial statements as an Investment Entity, the fair value of the direct shareholdings (in investments or in investment subsidiaries) is recorded as an asset in the balance sheet. In contrast, segment management information (based on internal reporting) is prepared on the entire portfolio in transparency (i.e. on all portfolio investments held directly or indirectly through investment subsidiaries), and thus on the basis of the total fair value of each investment ultimately held (directly or indirectly through these subsidiaries). The presentation of dividends or cash flows follows the same logic.

To reconcile the items related to the group's total portfolio with the financial statements, the information is presented as follows:

- Total which represents on the one hand the total of the investment portfolio (the total of the three pillars) and on the other hand the items not allocated to the pillars (i.e. expenses and income or other balance sheet items not monitored in a segmented way per investment style), whether they are recognised directly or indirectly in the subsidiaries of Sofina SA;
- Reconciliation items with the financial statements which represent the adjustments necessary to reconcile

the details per investment style (as used internally in the day-to-day management of the group) with the consolidated financial statements under Investment Entity status. These consist of reclassifications between both views of the portfolio (in transparency or not), as explained in point 2.3 hereafter;

• Financial statements – which represent the consolidated financial statements under the Investment Entity status.

The presentation of the comprehensive income and the balance sheet is aggregated as it appears in the reports to management. Definitions of terms can be found in the Glossary at the end of this Annual report.

					11	N THOUSAND EUR
COMPREHENSIVE INCOME (2021)	1 <sup>ST</sup> PILLAR	2 <sup>ND</sup> PILLAR	3 <sup>RD</sup> PILLAR	TOTAL	RECONCILING ITEMS	FINANCIAL STATEMENTS
Dividends	52,289	6,921	0	59,210	-23,166	36,044
Net revenue of the investment portfolio	153,202	1,973,383	494,377	2,620,962	-21,605	2,599,357
Management expenses				-83,017	24,092	-58,925
Other				-1,638	20,679	19,041
Total comprehensive income				2,595,517	0	2,595,517

					II.	N THOUSAND EUR
BALANCE SHEET (31/12/2021)	1 <sup>ST</sup> PILLAR	2 <sup>ND</sup> PILLAR	3 <sup>RD</sup> PILLAR	TOTAL	RECONCILING ITEMS	FINANCIAL STATEMENTS
Investment portfolio	3,884,345	5,252,521	1,926,549	11,063,415	-677,542	10,385,873
Net cash				319,082	-126,066	193,016
Gross cash				1,048,594	-161,066	887,528
Financial debts				-729,512	35,000	-694,512
(In)tangible fixes assets				10,692	-1,090	9,602
Other assets and liabilities				-38,848	804,698	765,850
NAV				11,354,341	0	11,354,341

The management cash flow statement below provides cash flow information in transparency for all group subsidiaries.

			IN THOUSAND EUR
MANAGEMENT CASH FLOW STATEMENT (2021)	TOTAL GROSS CASH	FINANCIAL DEBTS	TOTAL NET CASH
Net cash at the beginning of the year	586,620	0	586,620
Dividends	63,291		63,291
Management expenses	-67,563		-67,563
Investments in portfolio	-1,283,645		-1,283,645
Divestments from portfolio	1,160,689		1,160,689
Distribution of profit	-101,550		-101,550
Other items	-38,760		-38,760
Receipts from financial debts	729,512	-729,512	0
Net cash at the end of the year	1,048,594	-729,512	319,082

					ı	N THOUSAND EUR
COMPREHENSIVE INCOME (2020)	1 <sup>ST</sup> PILLAR	2 <sup>ND</sup> PILLAR	3 <sup>RD</sup> PILLAR	TOTAL	RECONCILING ITEMS	FINANCIAL STATEMENTS
Dividends	54,256	1,636	0	55,892	-3,995	51,897
Net revenue of the investment portfolio	248,812	1,001,285	132,379	1,382,476	-28,779	1,353,697
Management expenses				-54,880	12,911	-41,969
Other				-2,941	19,863	16,922
Total comprehensive income				1,380,547	0	1,380,547

					1	N THOUSAND EUR
BALANCE SHEET (31/12/2020)	1 <sup>ST</sup> PILLAR	2 <sup>ND</sup> PILLAR	3 <sup>RD</sup> PILLAR	TOTAL	RECONCILING ITEMS	FINANCIAL STATEMENTS
Investment portfolio	3,728,174	3,457,990	1,134,799	8,320,963	-454,069	7,866,894
Net cash				586,620	-154,178	432,442
(In)tangible assets				10,965	-374	10,591
Other assets and liabilities				-18,137	608,621	590,484
NAV				8,900,411	0	8,900,411

	IN THOUSAND EUR
MANAGEMENT CASH FLOW STATEMENT (2020)	TOTAL NET CASH
Net cash at the beginning of the year	455,343
Dividends	56,309
Management expenses	-45,017
Investments in portfolio	-752,004
Divestments from portfolio	985,284
Distribution of profit	-97,715
Other items	-15,580
Net cash at the end of the year	586,620

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## 2.2. Comments on the evolution of the portfolio in transparency

The main movements in acquisitions and disposals in the year 2021 (with a fair value exceeding EUR 10 million) concern the following financial assets:

	NUMBER OF	SHARES	
	NET ACQUISITIONS	NET DISPOSALS	
AppLovin	518,167	-	
Atlantic Food Labs Co-Invest III (Gorillas)	16,905,829	-	
Clover Health Investments	1,819,361	-	
Collibra	4,276,932	-	
Dreamplug Technologies (Cred)	51,576	-	
emTransit (Dott)	5,077,576	-	
FPCI Alven Ankorstore (Ankorstore)	20,000	-	
Green Agrevolution (DeHaat)	3,034	-	
Honasa Consumer (Mamaearth)	2,264	-	
Lemonilo	25,323	-	
Mérieux NutriSciences	8,050	-	
Moody E-Commerce Group	95,610	-	
MXP Prime Platform (SellerX)	6,604	-	
Oviva	101,207	-	
PETKIT Technology	10,746,355	-	
Tessian	3,637,815	-	
THG	27,832,600	-	
Twin Health	1,394,322	-	
Ver Se Innovation	83,581	-	
Vinted	332,011	-	
ZenCore (Cayman) (ZhenGe)	6,438,337	-	
Zhangmen Education	8,603,296	-	
Adjust	-	7,381	
AppLovin	-	518,167	
Clover Health Investments	-	3,418,883	
Danone	-	2,144,893	
Deceuninck	-	9,461,513	
Pine Labs	-	47,545	
Rapala Normark	-	7,500,000	
Uperio	-	23,743,750	

The main net movements of more than EUR 10 million at 31 December 2021 relating to the Sofina Private Funds' portfolio (investments in venture and growth capital funds) concern the investments into the funds Iconiq, Sequoia and Thoma Bravo, and the partial disposals from the funds Andreessen Horowitz, General Atlantic, Highland, Iconiq, Institutional Venture Partners, Lightspeed, Multiples, Open-View, Sequoia, TA Associates and Venrock.

The main investments (with a fair value exceeding EUR 10 million) held directly by the group as at 31 December 2021 are as follows:

	CORPORATE RIGHTS  NUMBER OF COMME	
	NUMBER OF SHARES	% OWNERSHIP
1stdibs.com	2,613,568	6.90%
B9 Beverages (Bira 91)	3,784,140	7.74%
bioMérieux	2,282,513	1.93%
Biotech Dental	6,154,900	24.75%
Bright Lifecare (HealthKart)	196,420	0.05%
Cambridge Associates	24,242	22.19%
Carebridge Holdings	15,347,479	4.17%
Collibra	6,936,516	2.99%
Colruyt Group	2,332,064	1.74%
Dreamplug Technologies (Cred)	51,576	1.88%
Drylock Technologies	150,000,000	25.64%
emTransit (Dott)	5,077,576	12.83%
GL events	4,768,057	15.90%
Grand Rounds (Included Health)	11,358,956	1.88%
Graphcore	11,131,375	2.71%
Green Agrevolution (DeHaat)	3,034	8.20%
Groupe Petit Forestier	1,244,172	43.16%
Hector Beverages	3,373,619	24.43%
Hillebrand Group	998,595	20.91%
Honasa Consumer (Mamaearth)	2,264	9.89%
K12 Techno Services	2,216,550	14.43%
Lemonilo	25,323	6.02%
Luxempart	1,257,500	6.07%
M.Chapoutier	3,124	14.20%
M.M.C. (Chapoutier)	15,256	19.83%
MedGenome	6,440,948	15.50%
Mérieux NutriSciences	43,278	15.43%
MissFresh	12,786,327	1.81%
Moody E-Commerce Group	95,610	3.63%
MXP Prime Platform (SellerX)	6,604	8.19%
Nuxe International	193,261,167	49.00%
Oviva	101,207	11.44%
PETKIT Technology	10,746,355	5.06%
Pine Labs	285,838	3.82%
Polygone (GL events)	221,076	20.96%
Salto Systems	22,293	12.17%
SCR - Sibelco	6,968	1.48%
Tessian	3,637,815	4.77%
THG	115,542,400	8.29%
Think & Learn (Byju's)	230,902	5.24%
ThoughtSpot	3,263,785	2.03%
Twin Health	1,394,322	2.86%
Veepee Ver Se Innovation	3,756,786	5.58%
	348,032	6.69%
Vinted  Was deaful Stay (Gir sub.)	2,708,120	2.82%
Wonderful Stay (Qingzhu)	48,174,768	10.72%
ZenCore (Cayman) (ZhenGe)	6,438,337	4.12%



The main investments (with a fair value exceeding EUR 10 million) held through a syndication vehicle gathering

part of the shareholder base<sup>(4)</sup> as at 31 December 2021 are as follows:

	CORPORA	TE RIGHTS HELD
	NUMBER OF SHARES	% OWNERSHIP
Aevum Investments (Xinyu)	-	100.00%
Africa Telecom Towers (IHS Towers)	1,733,786,954	11.32%
Appalachian Mountains (Aohua)	13,000	46.43%
Atlantic Food Labs Co-Invest II (Gorillas)	-	47.62%
Atlantic Food Labs Co-Invest III (Gorillas)	-	77.71%
Ergon opseo Long Term Value Fund	-	8.82%
FPCI Alven Ankorstore (Ankorstore)	20,000	97.49%
Lernen Midco 1 (Cognita)	252,517,846	15.58%
GoldIron (First Eagle)	21,721	70.68%
Iconiq Strategic Partners III Co-Invest (Series RV)	-	7.15%
Kedaara Norfolk Holdings (Lenskart)	158,355	50.00%
SC China Co-Investment 2016-A	-	41.67%
TA Action Holdings (ACT)	-	44.44%
TA Vogue Holdings (TCNS)	-	48.72%

The main firms that manage investment funds on our behalf, whose value individually exceeds EUR 10 million as at 31 December 2021, are Aberdeen Standard, Andreessen Horowitz, Archipelago, Astorg, Atomico, Bain, Battery, Bencis, Berkshire, Bessemer, Blossom, Bond, Chryscapital, Crescent Point, Draper Fisher Jurvetson, DST, Everstone, Falcon House, Felix, Formation 8, Founders Fund, Foundry, Francisco, General Atlantic, Genesis, GGV, GTCR, Guidepost, H.I.G., Harbourvest, Highland, Housatonic, Huaxing, Iconiq, Insight, Isola, IVP, Kedaara, Kleiner Perkins, Lightspeed, Local Globe, Loyal Valley, Lyfe, Mérieux, Mithril, Multiples, NEA, Northzone, Oak, OpenView, Polaris, Polychain, Redpoint, Rho, Sequoia, Serent, Silver Lake, Social+Capital, Sofindev, Source Code, Spark, Summit, TA Associates, TAEL, Thoma Bravo, Thrive, Tiger Global, Trustbridge and Venrock.

#### 2.3. Investment portfolio in transparency

#### Main valuation rules for the investment portfolio

The group uses a fair value hierarchy that reflects the significance of the data used for valuation purposes:

- Level 1 Assets valued under level 1 are valued at the market price at the closing date;
- Level 2 Assets valued under level 2 are valued based on observable data such as the market price of the main asset held by the company;
- Level 3 Financial assets valued under level 3 are valued at fair value using principles derived from the International Private Equity and Venture Capital Valuation Guidelines ("IPEV" Valuation Guidelines of December 2018).

Unlisted securities are valued at each reporting date using a commonly accepted valuation method in these IPEV Valuation Guidelines, or at net asset value.

The different valuation methods are detailed in the table on the methods applied in accordance with IFRS 13 to determine the fair value of unlisted level 3 assets of the investment portfolio in transparency (1st, 2nd and 3rd pillars).

Note that the IPEV Valuation Guidelines no longer consider the recent transaction price as a default valuation technique but rather as a starting point for estimating fair value. Therefore, the recent transaction price as a valuation technique is only used when the recent transaction is sufficiently close to the balance sheet closing date (and meets the market and market participant criteria).

The principle of calibration, which consists of testing or calibrating the valuation techniques to be used at subsequent valuation dates, using valuation parameters derived from the initial transaction, is applied as appropriate to all our valuations of unlisted 1st and 3rd pillar investments, provided that the price of the initial transaction is representative of the fair value at the time of the transaction and can be calibrated. The calibration allows to derive from the entry price the discount or the premium compared to the group of comparable companies by comparing the rate of return expected by Sofina with the theoretical cost of capital for a given investment in the context of the implementation of the discounted cash flow method. And the calibration allows determining directly at the transaction date the discount or the premium against the group of comparable companies in the context of the implementation of the market multiples method. This technique explains the wide range of discounts, costs of capital or discount factors, as these are the result of the calibration.

This being said, Sofina may have to change the valuation technique depending on the circumstances from one valuation exercise to the other (e.g. due to a new type of data available, a new recent transaction), with the objective of

(4) This table shows the holding in the intermediary vehicle and not the holding in the underlying investment which is shown between brackets.

maximising the use of observable data and minimising the use of non-observable data.

In this respect, the table below provides information on the methods applied in accordance with IFRS 13 – Fair Value Measurement – to determine the fair value of unquoted level 3 assets.

The current health and economic crisis caused by the Covid-19 pandemic increases the uncertainty of the future performance of the investments of Sofina. These uncertainties in the performance of these participations lead to a higher degree of subjectivity in the determination of level 3 fair values in the IFRS 13 hierarchy. This has led Sofina to be more vigilant in the application of its valuation methods. In particular, we can mention:

 A particular vigilance regarding the consistency between the estimates of the portfolio companies and the use of these estimates compared to the use of the multiples of comparable companies;

- A particular vigilance regarding the validation of the most recent transaction by ensuring that this recent transaction takes into account the current context of the Covid-19 pandemic (while respecting the other validation criteria of the most recent transaction such as being sufficiently close to the closing date);
- A particular vigilance regarding the financial situation of the portfolio companies.

We also took into account the IPEV Board Special Valuation Guidance of March 2020.

It should be noted that Sofina has engaged Kroll, an independent valuation firm, to assist in the valuation of the unlisted investments of the 1st pillar and of Sofina Growth (3rd pillar). The 2nd pillar is therefore not covered by Kroll's assistance. All these unlisted investments (1st and 3rd pillars) (the "Investments"), covered by Kroll's assistance, represent 44% of the fair value of the portfolio in transparency, as illustrated below (5).

FAIR VALUE HIERARCHY	1 <sup>ST</sup> PILLAR	2 <sup>ND</sup> PILLAR	3 <sup>RD</sup> PILLAR	% OF KROLL COVERAGE ON TOTAL LEVEL
Level 1	Not covered	Not applicable	Not applicable	0%
Level 2	Covered	Not applicable	Covered	100%
Level 3	Covered	Not covered	Covered	47%
Total portfolio in transparency				44%

This assistance included various limited procedures that Sofina identified and requested Kroll to perform. In connection with and as a result of these limited procedures <sup>(6)</sup>, Kroll concluded that the fair value of the "Investments", as determined by Sofina, was reasonable.

Sofina Private Funds' investments in venture and growth capital funds (2<sup>nd</sup> pillar) are valued on the basis of the latest reports obtained from the General Partners of these investment funds until mid-March and their valuation will therefore be based either on a report as at 31 December 2021 or on a report as at 30 September 2021. The values of the reports as at 30 September 2021 are adjusted to take into account (i) capital calls and distributions that have occurred since the date of issuance of the last report, (ii) changes in the stock market prices of the listed companies held by these funds and (iii) significant events that have occurred since this last

valuation date and the closing date of 31 December 2021. The values as at 31 December 2021 are not adjusted as they reflect the fair value at the closing date. The retained values are finally converted into euro using the closing exchange rate. Previously, a procedure was implemented to ensure that the impact on the valuation of the 2<sup>nd</sup> pillar portfolio that would have resulted from taking into account information received after the closing date remained below the predetermined materiality threshold. If this impact exceeded the materiality threshold, the valuation was adjusted accordingly. Since this closing exercise, all the information obtained from the General Partners in their reports as at 31 December 2021 received until mid-March has been taken into account in the valuation.

<sup>(5)</sup> Covered: covered by Kroll's assistance; Not covered: not covered by Kroll's assistance; Not applicable: no value present at this level in the relevant pillar.

pillar.

(6) Limited procedures are not an audit, review, compilation or other form of examination or certification in accordance with generally accepted auditing standards. In addition, the limited procedures were not performed in anticipation of or in connection with any investment made or contemplated by Sofina. Accordingly, any party contemplating an investment in these "Investments" or any party contemplating an investment directly in the capital of Sofina should not consider the performance of these limited procedures by Kroll to be sufficient in light of the aforementioned investments. The results of Kroll's analysis should not be construed as a fairness opinion on any transaction or as a statement of creditworthiness. The limited procedures performed by Kroll are in addition to the procedures that Sofina is required to perform to estimate the fair value of the "Investments". The result of the analyses conducted by Kroll was taken into account by Sofina in its assessment of the fair value of the "Investments".

Table on the methods applied in accordance with IFRS 13 to determine the fair value of unlisted level 3 assets in the investment portfolio in transparency (1st, 2nd and 3rd pillars)

TECHNIQUE USE OF THE TECHNIQUE UNDA		SIGNIFICANT UNOBSERVABLE DATA	LINKS BETWEEN UNOBSERVABLE DATA AND FAIR VALUE
Value of the last recent transaction	Whenever a recent and significant transaction has taken place for the investment at the balance sheet date and provided that the transaction meets the market and market participant criteria.  Note that the IPEV Valuation Guidelines no longer consider the recent transaction price as a default valuation technique but rather as a starting point for estimating fair value. Therefore, the recent transaction price as a valuation technique is only used when the recent transaction is sufficiently close to the closing date (and meets the market and market participant criteria).	The fair value of the last transaction is considered unobservable data.	As the unobservable data increases the fair value increases.
Discounted Cash Flow model	Applied for mature companies or for companies where sufficient information is available.	Cost of capital from calibration.	The higher the cost of capital, the lower the fair value.
	This method consists in discounting future expected cash flows.	Terminal value based on a long-term growth rate.	The higher the long-term growth rate, the higher the fair value.
	expected cash flows.		The higher the exit multiple, the higher the fair value.
farket multiples sales or EBITDA or arnings multiples or a nix of sales or EBITDA or buttiples (based on comparable listed companies)  In the absence of a recent transaction on the investment at the closing date and when the Discounted Cash Flow model is not applied. The calibration principle is used to determine the discount to the group of comparable listed companies.		Discount <sup>(7)</sup> resulting from the calibration against the group of comparable companies.	The higher the discount, the lower the fair value.
Probability-Weighted Expected Returns	Start-ups or "early stage" companies or certain companies for which significantly	Discount factor from the calibration.	The higher the discount factor, the lower the fair value.
Model or Scenario Methods (PWERM)  different scenarios remain possible, when other methods cannot be applied (recent transaction, Discounted Cash Flow model, market multiples), are valued according to scenarios. Such companies are valued on the basis of		Weights attributed to the different scenarios (generally 3 to 4 scenarios, from extremely pessimistic to optimistic).	The higher the weight of the pessimistic scenario, the lower the fair value.
	different possible future scenarios (probability- weighted fair value of future outcomes).	Exit value based on an exit multiple.	The higher the exit multiple, the higher the fair value.
		Discount applied per level according to the predefined milestones.	A discount is applied per milestone If a milestone is achieved, the more the unobservable data increases or decreases, the more the fair value increases or decreases. If the first milestone is not achieved, the more the unobservable data decreases, the more the fair value decreases.
		Fair value based on General Partners' reports is considered unobservable data.	As the unobservable data increases the fair value increases.
Other	In exceptional cases, another methodology is considered to better reflect the fair value of the investment or a portion of the investment (e.g. an appraisal report on the value of land or property).	Fair value based on expert reports is considered unobservable data.	As the unobservable data increases the fair value increases.

#### 2.4. Fair value of the total investment portfolio in transparency

IN THOUSAND EUR

TOTAL AT 31/12/2021	LEVEL 1	LEVEL 2	LEVEL 3
11,063,415	962,015	117,302	9,984,098
3,884,345	911,845	0	2,972,500
5,252,521	0	0	5,252,521
1,926,549	50,170	117,302	1,759,077
TOTAL AT 31/12/2020	LEVEL 1	LEVEL 2	LEVEL 3
8,320,963	748,848	678,162	6,893,953
3,728,174	748,848	654,917	2,324,409
3,457,990	0	0	345,990
1,134,799	0	23,245	1,111,554
	31/12/2021 11,063,415 3,884,345 5,252,521 1,926,549 TOTAL AT 31/12/2020 8,320,963 3,728,174 3,457,990	11,063,415 962,015 3,884,345 911,845 5,252,521 0 1,926,549 50,170  TOTAL AT 31/12/2020 LEVEL 1 8,320,963 748,848 3,728,174 748,848 3,457,990 0	31/12/2021         LEVEL 1         LEVEL 2           11,063,415         962,015         117,302           3,884,345         911,845         0           5,252,521         0         0           1,926,549         50,170         117,302           TOTAL AT 31/12/2020         LEVEL 1         LEVEL 2           8,320,963         748,848         678,162           3,728,174         748,848         654,917           3,457,990         0         0

During the period, the investments in 1stdibs.com, MissFresh and Zhangmen Education were transferred from level 3 to level 1, the investments in Africa Telecom Towers (IHS Towers), Appalachian Mountains (Aohua) and Spartoo were transferred from level 3 to level 2 and part of the investment in THG was transferred from level 2 to level 1.

#### Sensitivity analysis of level 3

Level 3 consists of unlisted securities subject to price risk, but this risk is mitigated by the wide variety of investments made by the Sofina group. The objective of long-term value creation pursued by the Sofina group contributes to mitigating this risk.

In the case of investments in venture and growth capital funds of Sofina Private Funds (2<sup>nd</sup> pillar), the General Partners may decide more quickly to modify a negative spread. Market risk may also have an indirect impact on unlisted securities compared to listed securities on stock markets.

Moreover, liquidity risk has a greater impact on unlisted securities than on listed stocks, which can make their value difficult to estimate. This risk may have an impact on the holding period of unlisted securities as well as on the exit price. It is difficult to quantify the influence of these risks on unlisted securities in level 3.

<sup>(7)</sup> In some cases, a premium is applied against the group of comparable companies, also based on the calibration principle. In some exceptional cases, the discount is estimated on the basis of methods other than calibration.

<sup>(8)</sup> Information on the investment portfolio in the balance sheet as at 31 December 2021 can be found under point 2.1 above.

#### Sensitivity analysis table for the level 3 investment portfolio in transparency (1st, 2nd and 3rd pillars) as at 31 December 2021

IN MILLION EUD

					IN M	ILLION EUR
VALUATION TECHNIQUE	FAIR VALUE	UNOBSERVABLE DATA (WEIGHTED AVERAGE)	SENSITIVITY	IMPACT VALUE	SENSITIVITY	IMPACT VALUE
Value of the last recent transaction	956	The fair value of the most recent transaction is considered unobservable data	+10%	96	-10%	-96
		Cost of capital from calibration between 6.2% and 16.3% (10.2%)	+10%	-238	-10%	300
Discounted Cash Flow model	1,641	Perpetual growth rate of 1.5% and 3.0% (2.6%)	+10%	36	-10%	-34
		Output multiple between 5.0x and 15.8x (10.6x)	+10%	111	-10%	-111
Market multiples	1,823	Discount resulting from calibration between 2% and 52% <sup>(9)</sup> (35.4%)	+10%	-87	-10%	88
		Discount from calibration	+10%	0	-10%	0
Probability-Weighted Expected Return Method (PWERM)	0	Weight assigned to negative scenarios	+10%	0	-10%	0
meeriod (i vvzivi)		Exit multiple	+10%	0	-10%	0
Revalued net assets recognised at fair value <sup>(10)</sup>	5,453	The fair value based on General Partners' reports is considered unobservable data	+10%	545	-10%	-545
Milestones approach	18	Discount of 15% per level (15%)	Upper level <sup>(11)</sup>	0	Lower level	-3
Other	93	Fair value is considered unobservable data	+10%	9	-10%	-9
Total level 3 (in transparency)	9,984					
Reconciling items	-102					
Total level 3 (financial statements)	9,882					

The reconciling items between the presentation in transparency and the balance sheet presentation are detailed, at all levels, in point 2.1 above.

IN MILLION EUR

VALUATION TECHNIQUE	FAIR VALUE	UNOBSERVABLE DATA (WEIGHTED AVERAGE)	SENSITIVITY	IMPACT VALUE	SENSITIVITY	IMPACT VALUE
Value of the last recent transaction	831	The fair value of the most recent transaction is considered unobservable data.	+10%	83	-10%	-83
		Cost of capital from calibration between 6% and 26.1% (9.9%)	+10%	-118	-10%	148
Discounted Cash Flow model	1,049	Perpetual growth rate between 1.5% and 3% (2.1%)	+10%	19	-10%	-17
		Exit multiple between 5.2x and 18x (12.4x)	+10%	65	-10%	-65
Multiples of the market	1,270	Calibration discount between 0% and 48% <sup>(12)</sup> (17.9%)	+10%	-72	-10%	72
		Discount factor from the calibration between 27% and 35% (31.1%)	+10%	-6	-10%	6
Probability-Weighted Expected Return Method (PWERM)	95	Weight assigned to the extreme negative scenario between 20% and 40% (27.0%)	+10%	-5	-10%	5
		Exit multiple between 4.6x and 10x (8.1x)	+10%	9	-10%	-9
Revalued net assets recognised at fair value <sup>(13)</sup>	3,580	Fair value based on General Partners' reports is considered unobservable data.	+10%	358	-10%	-358
Other	69	Fair value is considered unobservable data.	+10%	7	-10%	-7
Total level 3 (in transparency)	6,894					
Reconciling items	338					
Total level 3 (financial statements)	7,232					

The reconciling items between the transparency presentation and the balance sheet presentation are detailed, at all levels, in point 2.1 above.

Sensitivity analysis table for the level 3 investment portfolio in transparency (1st, 2nd and 3rd pillars) as at 31 December 2020

 <sup>(9)</sup> In some cases, a premium is applied against the group of comparable companies. The premiums applied range from 7% to 636% (weighted average of 222%). In certain exceptional cases, the discount is estimated on the basis of methods other than calibration.
 (10) Mainly concerns the portfolio of Sofina Private Funds (2<sup>nd</sup> pillar) and to a limited extent investments of Sofina Growth (3<sup>rd</sup> pillar).
 (11) No lower level was reached.

 <sup>(12)</sup> In some cases, a premium is applied against the group of comparable companies. The premiums applied range from 6% to 310% (weighted average of 67.9%). In certain exceptional cases, the discount is estimated on the basis of methods other than calibration.
 (13) Mainly concerns the portfolio of Sofina Private Funds (2<sup>nd</sup> pillar) and to a limited extent investments of Sofina Growth (3<sup>rd</sup> pillar).

#### 2.5. Financial risks in transparency

#### Foreign exchange risk

The main foreign exchange risk relates to assets denominated in US dollars, British pounds and Indian rupees. For information purposes, a 10% increase or decrease in the

exchange rate of these three currencies at 31 December 2021 would result in a variation in the fair value of the portfolio as shown in the table below:

	ION	

		USD			GBP			INR	
Exchange rate sensitivity	-10%	0%	+10%	-10%	0%	+10%	-10%	0%	+10%
Fair value	7,472	6,725	6,114	731	658	598	1,266	1,139	1,036
Impact on revenue	747	0	-611	73	0	-60	127	0	-103

#### Price risk

Price risk is defined as the risk that unfavourable changes in stock prices impact Sofina's portfolio. Sofina is exposed to market fluctuations in its portfolio.

The risk analysis of level 1 and level 2 investments is shown below. A variation interval of -10% and +10% has been applied to the valuation at 31 December 2021. This variance influences the result.

#### IN MILLION EUR

		LEVEL 1			LEVEL 2			
Stock price sensitivity	-10%	0%	+10%	-10%	0%	+10%		
Fair value	866	962	1,058	105	117	129		
Impact on revenue	-96	0	96	-12	0	12		

#### Interest rate risk and liquidity risk

Interest rate risk is the risk that the interest flow on the financial debt and the gross cash flow be adversely affected by an unfavourable change in interest rates. In the case at hand, the risk is limited as the financial debts of Sofina are mainly at fixed rates. Moreover, its net cash position is positive. However, Sofina has commitments to disburse funds in relation to the 2<sup>nd</sup> pillar investments, Sofina Private Funds (see point 2.6 below). Considering its positive net cash position, the existence of (mainly unused) bank credit lines, and the investments in equities listed on liquid markets and therefore easily realisable (in the 1<sup>st</sup> and 2<sup>nd</sup> pillars), the liquidity risk faced by Sofina is extremely moderate.

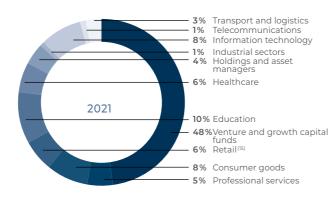
#### Credit risk

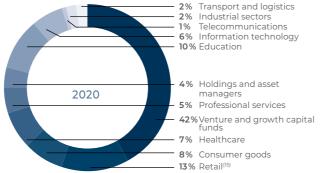
The credit risk is the counterparty risk on gross cash. It is limited a priori by the choice of reputable financial institutions.

## 2.6. Sectoral, geographical and strategy breakdown of the portfolio in transparency

The next charts show the sectoral breakdown of the total portfolio in transparency as at 31 December 2020 and 2021  $^{(14)}$ :

## SECTORAL BREAKDOWN OF THE PORTFOLIO IN TRANSPARENCY (14)





Sofina considers that a geographical breakdown is not relevant for the total portfolio in transparency (not relevant for the Long-term minority investments of the 1st pillar, e.g. for companies with global activities, and also less and less relevant for the portfolio of Sofina Growth (3rd pillar) whose past local activities have also extended globally).

However, we believe that the information is more relevant for Sofina Private Funds, and we provide below the information by geography and by strategy of the portfolio of this  $2^{nd}$  pillar in transparency.

#### Geographical breakdown of Sofina Private Funds (2<sup>nd</sup> pillar) in transparency

					IN MILLION			
		31/12/2	021			31/12/20	20	
GEOGRAPHY	PORTFOLI	O'S FAIR VALUE	COMMITI	ESIDUAL MENTS <sup>(16)</sup>	PORTFOLIO'S FAIR VALUE			
North America	3,618	69%	589	60%	2,254	65%	602	65%
Western Europe	457	9%	132	14%	284	8%	101	11%
Asia	1,178	22%	255	26%	920	27%	229	25%
Total <sup>(17)</sup>	5,253	100%	976	100%	3,458	100%	932	100%

#### Strategy breakdown of Sofina Private Funds (2<sup>nd</sup> pillar) in transparency

		31/12/2021			31/12/2020			
STRATEGY	PORTFOLI	O'S FAIR VALUE	COMMITI	ESIDUAL MENTS(16)	PORTFOLI	O'S FAIR VALUE		ESIDUAL TMENTS
Venture capital	3,504	67%	420	43%	2,189	63%	425	46%
Growth equity	1,101	21%	358	37%	740	21%	257	28%
LBO	535	10%	126	13%	432	13%	182	19%
Other strategies	113	2%	72	7%	97	3%	68	7%
Total (17)	5,253	100%	976	100%	3,458	100%	932	100%

<sup>(14)</sup> Based on the fair value of the Sofina group participations as at 31 December 2021 and 2020 (portfolio in transparency – see point 2.4 above). (15) Including e-commerce.

<sup>(16)</sup> Sofina is committed to responding to capital calls by certain private funds (see point 3.16 below).
(17) Information on the 2<sup>nd</sup> pillar investment portfolio shown in the balance sheet as at 31 December 2021 can be found under point 2.1 above.

#### 3. Notes to the financial statements as an Investment Entity

#### 3.1. Investment portfolio

3.1. Investment portfolio		IN THOUSAND EUR
	2021	2020
Investments		
Net value at the beginning of the year	7,866,894	6,460,877
Acquisitions during the year	131,997	448,794
Disposals during the year	-169,932	-379,752
Changes in unrealised gains in the profit and loss	2,628,265	1,654,730
Changes in unrealised losses in the profit and loss	-71,351	-317,755
Net value at the end of the year = 1	10,385,873	7,866,894
Receivables		
Net value at the beginning of the year	0	3,643
Acquisitions during the year	0	0
Disposals during the year	0	-3,600
Changes in unrealised gains in the profit and loss	0	0
Changes in unrealised losses in the profit and loss	0	0
Changes in accrued interest not yet due	0	-43
Net value at the end of the year = 2	0	0
Net value = 1+2	10,385,873	7,866,894

The difference between the amount of the disposals during the period (EUR -169,932 thousand) and the amount of the divestments shown in the consolidated cash flow statement (EUR 211,845 thousand) is mainly due to the capital gains and losses realised on these divestments for an amount of EUR 42,443 thousand. In addition, the realised capital gains and losses (EUR 42,443 thousand) combined with the changes in unrealised capital gains and losses (EUR 2,556,914 thousand) form the "Net revenue of the investment portfolio" (see point 3.11 below).

#### 3.2. Classification of financial instruments

IN THOUSAND EUR

		BOOK VALUE	FAIR VALUE			
	TOTAL AT 31/12/2021	IFRS 9 CLASSIFICATION	LEVEL 1	LEVEL 2	LEVEL 3	
Investment portfolio	10,385,873		494,777	9,536	9,881,560	
Investments	10,385,873	Fair value through profit and loss	494,777	9,536	9,881,560	
Receivables	0	Designated at fair value through profit and loss	0	0	0	
Receivables from subsidiaries <sup>(18)</sup>	796,320	Designated at fair value through profit and loss	0	796,320	0	
Deposits and other current financial assets	749,615		0	749,615	0	
Deposits	746,786	Designated at fair value through profit and loss	0	746,786	0	
Other current financial receivables	2,829	Designated at fair value through profit and loss	0	2,829	0	
Cash and cash equivalents	140,742	Designated at fair value through profit and loss	0	140,742	0	
Non-current financial debts	694,512	Designated at fair value through profit and loss	0	694,512	0	
Current financial debts	2,112	Designated at fair value through profit and loss	0	2,112	0	
Other current receivables	97	At amortised cost	0	97	0	
Debts to subsidiaries <sup>(18)</sup>	943	Designated at fair value through profit and loss	0	943	0	
Trade and other current payables	26,888	At amortised cost	0	26,888	0	

#### IN THOUSAND EUR

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	BOOK VALUE		FAIR VALUE		
	TOTAL AT 31/12/2020	IFRS 9 CLASSIFICATION	LEVEL 1	LEVEL 2	LEVEL 3
Investment portfolio	7,866,894		634,749	0	7,732,145
Investments	7,866,894	Fair value through profit and loss	634,749	0	7,732,145
Receivables	0	Designated at fair value through profit or loss	0	0	0
Receivables from subsidiaries <sup>(18)</sup>	774,306	Designated at fair value through profit and loss	0	774,306	0
Deposits and other current financial assets	202,279		0	202,279	0
Deposits	200,267	Designated at fair value through profit or loss		200,267	0
Other current financial receivables	2,012	Designated at fair value through profit or loss	0	2,012	0
Cash and cash equivalents	232,354	Designated at fair value through profit and loss	0	232,354	0
Other current receivables	2,696	At amortised cost	0	2,696	0
Debts to subsidiaries <sup>(18)</sup>	161,585	Designated at fair value through profit and loss	0	161,585	0
Trade and other current payables	23,117	At amortised cost	0	23,117	0

<sup>(18)</sup> Receivables from and debts to subsidiaries are designated at fair value but as they are very short-term receivables and debts, there is no change in fair value to record.

## The fair value of the items of the investment portfolio can be prioritised as follows:

Assets valued under level 1 are valued at the stock market price at the balance sheet closing date. Level 2 data are data on the assets or liabilities other than quoted prices included in level 1 data which are observable either directly or indirectly. Level 3 data are unobservable data on the assets or liabilities.

Direct shareholdings in investment subsidiaries are considered level 3 and are valued based on the fair value of their own portfolio (level 1, 2 or 3) and the fair value of their other assets and liabilities. A detailed description of the valuation methods and the sensitivity of the fair value is given in points 2.3 and 2.4 above. The portfolio held in transparency is described under point 2.2 above.

## The fair value of the other financial instruments has been determined using the following methods:

- for short-term financial instruments, such as trade receivables and payables, the fair value is considered not to be significantly different from the carrying amount at amortised cost;
- for variable-rate loans and borrowings, such as deposits or receivables from or debts to subsidiaries, the fair value is considered not to be significantly different from the carrying amount at amortised cost;
- for foreign exchange rate or cash flow derivatives, fair value is determined on the basis of models that discount future cash flows based on future interest rate curves or foreign exchange rates or other forward prices.

#### Financial risks

A description of the financial risks can be found in point 2.5 above.

#### Details of movements for financial investments recognised at fair value in level 3

		IN THOUSAND EUR
	2021	2020
Investments		
Net value at the beginning of the year	7,232,145	5,370,281
Acquisitions during the year	131,997	448,794
Disposals during the year	0	-26
Changes in unrealised gains in the profit and loss	2,567,217	1,555,742
Changes in unrealised losses in the profit and loss	-38,021	-205,088
Transfer to level 3	0	62,442
Transfer from level 3	-11,778	0
Net value at the end of the year	9,881,560	7,232,145

During the year, the investment in Spartoo was transferred from level 3 to level 2

#### 3.3. Deposits and other current financial assets

		IN THOUSAND EUR
	31/12/2021	31/12/2020
Deposits <sup>(19)</sup>	225,000	125,000
Current financial investments	521,786	75,266
Other receivables	2,829	2,013
Deposits and other current financial assets	749,615	202,279

Current financial assets are measured at fair value through profit and loss.

#### 3.4. Cash and cash equivalents

		IN THOUSAND EUR
	31/12/2021	31/12/2020
Bank and cash	90,742	217,309
Short-term investments	50,000	15,045
Cash and cash equivalents	140,742	232,354

Cash and cash equivalents consist of bank balances, cash on hand and investments in money market instruments with a maximum term of three months.

#### 3.5. Share capital

IN THOUSAND EUR

	CAPITAL		OWN SH	HARES
	NUMBER OF SHARES	AMOUNT OF CAPITAL HELD	NUMBER OF SHARES	AMOUNT OF CAPITAL HELD
Balances at 31/12/2019	34,250,000	79,735	631,728	1,471
Changes during the year	0	0	-20,200	-47
Balances at 31/12/2020	34,250,000	79,735	611,528	1,424
Changes during the year	0	0	31,400	73
Balances at 31/12/2021	34,250,000	79,735	642,928	1,497

The subscribed and fully paid-up capital consists of ordinary shares without nominal value. The owners of ordinary shares are entitled to receive dividends and are entitled to one vote per share at the Company's general meetings of shareholders.

The gross dividend for the financial year 2020, paid in 2021, was EUR 3.014286 per share, i.e. a gross amount of EUR 103,239 thousand. The difference between this amount and the amount shown in the consolidated cash flow statement (EUR -101,550 thousand) corresponds to the dividend on treasury shares of EUR 1,689 thousand.

The proposed gross dividend for the year 2021 is EUR 3.128571 per share.

#### 3.6. Employee benefits

The Sofina group provides retirement and death benefits which are financed through group insurance contracts of the "defined benefit", "defined contributions" and "cash balance" types.

The benefits granted to employees in the cash balance pension plan are capitalised at a return of three percent. The pension plan is financed through a group insurance plan with collective capitalisation in branch 23, whose assets are mainly invested in investment funds. The assets of the pension plans are not invested in the Company's securities.

There are only three members continuing the "defined benefit" plan.

The "cash balance" and "defined contributions" plans are subject to a guaranteed minimum return and are therefore considered as "defined benefit" plans under IAS 19. They have been valued using the "Traditional Unit Credit" method without forecasting future premiums. The "defined benefit" plan has been valued on the basis of the "Projected Unit Credit" method (in application of IAS 19).

The pension plan at Sofina Partners in the Grand Duchy of Luxembourg is a "defined contributions" plan with no minimum return guaranteed by the employer. The related cost is not reflected directly in the result of Sofina as an Investment Entity, but in the result of the subsidiary, which is included in the accounts of Sofina at fair value.

(19) Deposits between three months and one year.

		IN THOUSAND EUR
	31/12/2021	31/12/2020
Amounts recognised in the balance sheet		
"Defined benefit" plan <sup>(20)</sup>		
Present value of the pension obligations	9,859	10,192
Fair value of the assets	-7,912	-7,700
Net present value of the pension obligations	1,947	2,492
"Defined contributions" plan		
Present value of the pension obligations	4,412	4,132
Fair value of the assets	-3,719	-3,304
Net present value of the pension obligations	693	828
"Cash balance" plan		
Present value of the pension obligations	8,504	7,867
Fair value of the assets	-6,746	-5,200
Net present value of the pension obligations	1,758	2,667
Total of the plans		
Present value of the pension obligations	22,775	22,191
Fair value of the assets	-18,377	-16,204
Net present value of the pension obligations	4,398	5,987
Fair value of the assets		
Heritage collective investment fund	6,746	5,200
Assets managed by the insurer	11,631	11,004
Fair value of the assets	18,377	16,204
Movements of the liabilities during the year		
Net liabilities at the beginning of the year	5,987	12,416
Amount recognised in equity	-2,112	-1,586
Net income or expense recognised in the income statement	1,715	-3,729
Contributions paid	-1,192	-1,114
Amount recognised at the end of the year	4,398	5,987
Pension cost recognised in the income statement		
Current service cost	-1,678	-1,675
Net interest on pension obligations	-27	-52
Administration costs	-10	-9
Reversal of past service costs	0	5,465
Recognised actuarial gains (-) / losses (+)	0	0
Net expense	-1,715	3,729

Pension expenses are included in the "Other expenses" in the income statement.

		IN THOUSAND EUF
	31/12/2021	31/12/2020
Main actuarial assumptions at the end of the year		
Discount rate <sup>[2]</sup>		
"Defined benefit" plan		
- Old plan	0.60%	0.30%
- New plan	1.10%	0.70%
"Defined contributions" plan		
- Old plan	0.60%	0.30%
- New plan	0.70%	0.40%
"Cash balance" plan	1.00%	0.60%
Salary increase rate	4.80%	4.70%
Inflation rate	1.80%	1.70%
Mortality table	MR-3/FR-3	MR-3/FR-3
Change of the present value of pension benefits		
Present value of benefits at the beginning of the year	22,191	27,390
Service cost (employer)	1,679	1,675
Service cost (employee)	100	99
Interest cost	101	118
Benefits paid during the year	0	-125
Taxes on contributions paid	-142	-134
Actuarial gain (-) / loss (+) for the year <sup>(22)</sup>	-1,154	-1,367
Past services cost (+) and reversal (-)	0	-5,465
Present value of promised benefits at the end of the year	22,775	22,191
Change in fair value of the assets in the plans		
Fair value of the assets in the plans at the beginning of year	16,204	14,974
Benefits paid during the year	0	-125
Contributions received during the year (employer)	1,191	1,115
Contributions received during the year (employee)	100	99
Interest income	74	67
Taxes on contributions paid	-142	-134
Administration costs	-9	-9
Return in excess of interest income	840	96
Actuarial gain (+) / loss (-) related to experience adjustments	119	121
Present value of the assets in the plans at the end of the year	18,377	16,204
Personnel costs	35,745	28,903
Avorage number of employees		
Average number of employees  The average number of employees of the companies included		
The average number of employees of the companies included in the consolidation amounts to <sup>[23]</sup> :		
Employees	23	25
Management staff	23	30
	46	55

<sup>(21)</sup> A sensitivity analysis of + or -0.25% is applied to the discount rates, which would have an impact on the present value of EUR -808 thousand and EUR +764 thousand.
(22) Changes in demographic assumptions (EUR 0 thousand), changes in financial assumptions (EUR 1,001 thousand) and changes in experience assumptions (EUR 153 thousand).
(23) The decrease in the average number of employees is due to the removal of the subsidiary Sofina Asia Private Ltd. from the scope of consolidation.

<sup>(20)</sup> These amounts include the obligations and assets relating to the "defined benefit" pension plans for members who have chosen to continue their career in these plans, but also the obligations and historical assets of these same plans for all those who have chosen to move to the "cash balance" plan.

#### 3.7. Non-current financial debts

		IN THOUSAND EUR
	31/12/2021	31/12/2020
Bonds issued	694,512	0
Non-current financial debts	694,512	0

of an amount of EUR 700,000 thousand, maturing in 2028.

The non-current financial debts result from a bond issuance The bonds bear an annual interest rate of 1% payable annually on the maturity date.

#### 3.8. Financial debts, trade and other current payables

Bank loans 0 Debts to subsidiaries 943 16 Trade debts 602	.8. Financial debts, trade and other current payables		IN THOUSAND EUR
Debts to subsidiaries 943 16  Trade debts 602  Wage and social security debts 25,033 2  Current financial debts 2,112  Other miscellaneous debts 223		31/12/2021	31/12/2020
Trade debts 602 Wage and social security debts 25,033 2 Current financial debts 2,112 Other miscellaneous debts 223	Bank loans	0	0
Wage and social security debts25,0332Current financial debts2,112Other miscellaneous debts223	Debts to subsidiaries	943	161,585
Current financial debts 2,112 Other miscellaneous debts 223	Trade debts	602	447
Other miscellaneous debts 223	Wage and social security debts	25,033	20,213
	Current financial debts	2,112	0
Dividends relating to previous years 874	Other miscellaneous debts	223	1,002
	Dividends relating to previous years	874	875
Miscellaneous taxes 156	Miscellaneous taxes	156	603
Financial debts, trade and other current payables 29,943 18	Financial debts, trade and other current payables	29,943	184,725

#### 3.9. Receivables from and debts to subsidiaries

		IN THOUSAND EUR
	31/12/2021	31/12/2020
Receivables from subsidiaries	796,320	774,306
Debts to subsidiaries	-943	-161,585
Receivables from and debts to subsidiaries	795,377	612,721

Since 1st January 2021, Sofina SA has updated the method of remuneration of the loans granted to its subsidiaries. It has signed revolving credit facility agreements with several of its subsidiaries. The loans granted by Sofina SA to these subsidiaries bear interest at Euribor +3 months plus a margin. A commitment fee is also charged on the amount not borrowed. In addition to these revolving credit facilities with commitment, Sofina SA has signed other revolving credit facilities agreements, which correspond to all other creditor positions between Sofina and its subsidiaries. These bear interest at Euribor +3 months plus a margin. Since the

Euribor +3 months is currently negative, the remuneration corresponds to the applicable margin.

With regard to its debts (deposits made by subsidiaries), Sofina SA remunerates them at a rate derived from the Euribor +1 week rate plus a margin.

The decrease in debts to subsidiaries is mainly due to the fact that some subsidiaries needed liquidity to finance their activities and therefore reduced their deposit with Sofina SA.

#### 3.10. Interest income and expenses

		IN THOUSAND EUR
	202	1 2020
Interest received on non-current assets	(	33
Interest received on receivables from subsidiaries <sup>[24]</sup>	5,02	5,088
Interest received on current assets <sup>(25)</sup>	47	1,280
Interest paid on debts to subsidiaries	(	0
Interest accrued to banks	-]'	7 -156
Interest paid on other debts <sup>(26)</sup>	-5,61	2 0
Interest income and expenses	-130	6,245

#### 3.11. Net revenue of the investment portfolio

Realised capital gains are mainly due to the sale of shares in Colruyt, Deceuninck, Danone and Rapala. Realised capital losses are due to the sale of Spartoo shares.

Unrealised capital gains mainly come from our subsidiary Sofina Capital and to a lesser extent from other investments active in online education, healthcare, asset management and event industry.

Unrealised capital losses are mainly due to the decrease in the share price of Colruyt and one of our investments active in data management.

		IN THOUSAND EUR
	2021	2020
Investments		
Results due to sales	42,443	16,706
Realised capital gains	42,705	28,747
Realised capital losses	-262	-12,041
Results not due to sales	2,556,914	1,336,975
Unrealised capital gains	2,628,265	1,654,730
Unrealised capital losses	-71,351	-317,755
Total investments	2,599,357	1,353,681
Receivables		
Results due to sales	0	16
Realised capital gains	0	16
Realised capital losses	0	0
Results not due to sales	0	0
Unrealised capital gains	0	0
Unrealised capital losses	0	0
Total receivables	0	16
Net revenue of the investment portfolio	2,599,357	1,353,697

<sup>(24)</sup> For details on interest rates, see point 3.9 above.

<sup>(25)</sup> This mainly concerns interest on arrears on the repayment of withholding taxes unduly levied on French-source dividends. (26) These are costs related to the bond issuance (EUR 3,500 thousand) and accrued interest related to these bonds (EUR 2,112 thousand).

#### 3.12. Other financial results

		IN THOUSAND EUR
	2021	2020
Foreign exchange results	2,641	199
Results on other current assets	8,398	1,895
Other financial results	11,039	2,094

#### 3.13. Other expenses

		IN THOUSAND EUR
	2021	2020
Other financial expenses	-1,846	-1,641
Services and other goods	-14,625	-12,440
Remuneration, social security charges and pensions	-35,745	-28,903
Miscellaneous	-6,709	1,015
Other expenses	-58,925	-41,969

Services and other goods mainly comprise consultancy services received and remuneration of the Directors.

#### 3.14. Taxes

		IN THOUSAND EUR
	2021	2020
Income taxes		
Current tax expenses (+) / income (-)	-478	57
Deferred tax expenses (+) / income (-)	-368	-162
	-846	-105
Reconciliation between current tax expenses (+) / income (-) and accounting profit		
Accounting profit before taxes	2,592,585	1,378,956
Taxes calculated at 25%	648,146	344,739
Impact of different tax rates used in other countries	0	-26
Impact of tax exemption/non-deductibility of capital gains/losses	-642,286	-336,486
Impact of the exemption of dividends received	-6,713	-8,503
Impact of tax adjustments relating to prior years	-486	2
Other tax adjustments (disallowed expenses, miscellaneous)	861	331
Deferred tax expenses (+) / income (-)	-368	-162
Income tax expenses (+) / income (-)	-846	-105
Taxes on items recognised in equity		
Deferred tax expenses (+) / income (-) relating to the capital gain on the sale of the "Rue de Naples" building	-80	-108

#### IN THOUSAND EUR

LIABILITIES

18,588

	31/12/2021	31/12/2020	31/12/2021	31/12/2020
Deferred tax assets and liabilities concern the following items:				
Tangible fixed assets	0	0	1,331	1,918
Unrealised gains on financial fixed assets	0	0	233	14
Deferred tax assets and liabilities from temporary differences	0	0	1,564	1,932
				IN THOUSAND EUR
			31/12/2021	31/12/2020

**ASSETS** 

#### IN THOUSAND EUR

12,539

DEFERRED TAX INCOME AND EXPENSES	EXPENSES INCOME		OME	
	2021	2020	2021	2020
Deferred tax recognised in the income statement concern the following items:				
Tangible fixed assets	0	0	587	108
Unrealised gains on shares	219	0	0	54
Deferred tax income and expenses	219	0	587	162

		IN THOUSAND EUR
OTHER TAXES	2021	2020
Various taxes related to tangible assets	121	119
Non-deductible VAT	2,014	1,659
Annual tax on securities accounts	958	0
Tax on stock exchange transactions	37	136
Other taxes	12	0

#### 3.15. Public aid

A subsidy of EUR 349,000 was granted in 2005 by the Brussels-Capital Region. This is a regional contribution to the costs of renovation work on the facades of the mansion where Sofina has its headquarters. The amount granted has been accounted for in the balance sheet as deferred income and is being depreciated at the same rate as the building of which the facades form part.

DEFERRED TAX ASSETS AND LIABILITIES

Definitely taxed income deduction carried forward for which

no deferred tax asset is recognised<sup>(27)</sup>

A subsidy of EUR 56,000 was granted in 2013 by the Brussels-Capital Region. This is a regional contribution to the costs of renovation work on the facade of our building on Boulevard d'Anvers. The amount granted has been accounted for the balance sheet as deferred income and is being depreciated at the same rate as the building of which the facades form part.

A subsidy of EUR 60,000 was granted in 2016 by the Brussels-Capital Region. This is a regional contribution to the costs of renovation work on the facades of the mansion where Sofina has its headquarters. The amount granted has been accounted for in the balance sheet as deferred income and is being depreciated at the same rate as the building of which the facades form part.

(27) There is no time limit for the use of these definitely taxed income deductions carried forward.

#### 3.16. Off-balance sheet rights and commitments

				IN	THOUSAND EUR
		31/12/20	021	31/12/20	)20
		CURRENCY	EUR	CURRENCY	EUR
	EUR		83,143		75,013
Investment portfolio,	CAD	329	228	733	469
uncalled committed amounts <sup>(28)</sup>	USD	1,014,168	895,434	1,054,785	859,576
	GBP	8,159	9,710	3,824	4,253
			988,515		939,311
Obtained but unused credit lines			750,000		865,000

As a reminder, Sofina has pre-emptive or preferential subscription rights in certain investments of its portfolio (considered in transparency) and these are conditional to an increase in the capital of the portfolio company concerned or to the sale by a shareholder of its shares in the company. The other rights obtained relate essentially to the possibility for Sofina and its investment subsidiaries to follow a

shareholder who sells all or part of its investment (tag-along right). The commitments given by Sofina and its investment subsidiaries are related to follow-on obligations (transfer of shares) in the event of the disposal by certain shareholders of their shares (drag-along right). The total fair value of the investments concerned by these commitments amounts to EUR 4,589,397 thousand.

#### 3.17. Related party transactions

		IN THOUSAND EUR
	31/12/2021	31/12/2020
Assets and liabilities		
Long-term receivables from non-consolidated related companies	0	0
Short-term receivables from non-consolidated related companies	796,320	774,306
Payables to non-consolidated related companies	-943	-161,585
Results from related party transactions		
Dividends received from non-consolidated related companies	17,062	23,597
Dividends received from associated companies	0	5,288
Interest received from non-consolidated related companies	5,022	5,089
Interest paid to non-consolidated related companies	0	0
Services provided to non-consolidated related companies	3,971	6,131
Services received from non-consolidated related companies	-1,425	-256
	24,630	39,849
Compensation of key executives <sup>[29]</sup>		
Gross fixed compensation	2,559	2,136
Gross variable compensation	14,843	10,138
Director's fees	2,117	2,046
Group insurance, hospitalisation and healthcare	603	558
Share-based payment expenses	2,043	836
Data related to significant off-market transactions between related parties	Nihil	Nihil

The receivables from and debts to non-consolidated related companies consist mainly of loans and deposits between Sofina and its subsidiaries. Their remuneration methods are detailed in point 3.9 above.

The services provided mainly include investment services and investment advisory services relating to investment opportunities and investments held by the service recipient.

The services received consist mainly of cash management services.

Sofina is the guarantor of the commitments of its non-consolidated related companies (i.e. its subsidiaries).

#### Shareholding structure

The latest declaration concerning the shareholding structure of the Union Financière Boël SA, Société de Participations Industrielles SA and Mobilière et Immobilière du Centre SA, the first of them acting as agent for these companies, dates from August 2021 and was made in the context of their concerted action under the law of 1st April 2007 on public takeover bids.

It appears from this declaration that on 24 August 2021 these companies held shares in Sofina SA in the following proportions:

	NUMBER OF SHARES	% OWNERSHIP
Union Financière Boël SA	7,642,729	22.31%
Société de Participations Industrielles SA	8,486,320	24.78%
Mobilière et Immobilière du Centre SA	2,535,968	7.40%
Subtotal	18,665,017	54.50%
Sofina SA (treasury shares)	525,476	1.53%
Total	19,190,493	56.03%

As at 31 December 2021 Sofina held 642,928 treasury shares representing 1.88% of its share capital.

#### Auditors fee

Addition 5 rec		IN T	HOUSAND EUR
	2021		2020
	EY	EY	DELOITTE
Audit services performed by the Auditors	81	81	0
Other audit services performed by the Auditors	62	11	20
Other non-audit services performed by the Auditors' network	96	0	0
Audit services performed by the Auditors' network	204	239	7
Tax advisory services	0	7	0

<sup>(28)</sup> These amounts come mainly from subscriptions to investments of Sofina Private Funds for an amount of EUR 976 million (see point 2.6 of the Notes to the consolidated financial statements). These commitments are subscribed by Sofina SA or by its investment subsidiaries (seen in transparency).

transparency).
(29) These are members of the Executive Committee (including the CEO) and non-Executive Directors.

#### 3.18. Employee stock option plan

#### Nature and scope of the agreements

The Sofina group offers its executives<sup>(30)</sup> stock option plans on Sofina shares. These options are exercisable at the earliest on 1st January of the fourth calendar year following the year in which the offer was made, and at the latest until the end of the tenth calendar year following the year in which the offer was made.

The option plans are settled exclusively in existing Sofina

The Company ensures that it holds the necessary number of own shares at all times to cover the various option plans.

OPTIONS GRANTED	NUMBER	WEIGHTED AVERAGE EXERCISE PRICE (IN EUR)
Exercisable as at 01/01/2021	117,700	101.03
Outstanding as at 01/01/2021	462,950	151.79
Granted(31) during the year	132,550	242.57
Exercised during the year	118,600	112.32
Renounced during the year	0	0.00
Expired during the year	0	0.00
Outstanding as at 31/12/2021	476,900	186.84
Exercisable as at 31/12/2021	104,100	116.72

The range of exercise prices of the 476,900 options outstanding at 31 December 2021 is EUR 81.73 to EUR 242.57 (see table below) and the weighted average remaining contractual life

is seven years with a range of zero to nine years to exercise

RANGE OF EXERCISE PRICE OF THE OPTIONS GRANTED	NUMBER	WEIGHTED AVERAGE EXERCISE PRICE (IN EUR)
50 EUR to 100 EUR	20,900	81.73
101 EUR to 150 EUR	84,200	125.61
151 EUR to 200 EUR	239,250	186.69
200 EUR to 250 EUR	132,550	242.57
Options outstanding as at 31/12/2021	476,900	

#### Calculation of the value

Weighted average price of options granted<sup>(31)</sup> in 2021: EUR 48.31. The valuation model used is the Black-Scholes model.

The weighted averages of the main parameters used for the calculations are:

YEAR	UNDERLYING SHARE PRICE (IN EUR)	DIVIDEND YIELD	RISK-FREE INTEREST RATE	EXPECTED VOLATILITY
2021	274.50	1.10%	-0.57%	19.53%

Volatility has been calculated on the basis of historical movements in the Sofina share price.

#### Effect on the result

The 2021 expense related to the stock option plans amounts to EUR 3,128 thousand (EUR 1,312 thousand in 2020).

#### 3.19. Post-closing date events

Events after the end of the financial year are listed in the "Key highlights" section, which forms an integral part of the Management report.

#### 3.20. List of subsidiaries and associated companiess

NAME AND HEADQUARTERS		CORPORATE	CORPORATE RIGHTS HELD		CORPORATE RIGHTS HELD	
	LINK	NUMBER OF SHARES	% OWNERSHIP AS AT 31/12/2021	NUMBER OF SHARES	% OWNERSHIP AS AT 31/12/2020	
A. SUBSIDIARY PROVIDING SERVICES	- FULLY CO	ONSOLIDATED				
Sofina Asia Private Ltd. 108 Amoy Street # 03-01 - SG-069928 Singapore	Direct	0	0	10,000	100	
B. INVESTMENT SUBSIDIARIES - AT FA	AIR VALUE					
Sofina Ventures SA 29, rue de l'Industrie - B-1040 Brussels Company number 0423 386 786	Indirect	11,709	100	11,709	100	
Sofina Capital SA 12, rue Léon Laval - LU-3372 Leudelange	Direct	5,872,576	100	5,872,576	100	
Sofina Partners SA 12, rue Léon Laval - LU-3372 Leudelange	Indirect	46,668,777	100	46,668,777	100	
Sofina Private Equity SA SICAR 12, rue Léon Laval - LU-3372 Leudelange	Indirect	5,910,000	100	5,910,000	100	
Global Education Holding SA 12, rue Léon Laval - LU-3372 Leudelange	Indirect	277,262	82.01	245,072	81.69	
<b>Global Beauty Holding SA</b> 12, rue Léon Laval - LU-3372 Leudelange	Indirect	300,000	100	300,000	100	
Sofina US, LLC 160 Federal Street, 9 <sup>th</sup> floor - MA 02110 Boston - USA	Direct	802,000	100	802,000	100	
Sofina Asia Private Ltd. 108 Amoy Street # 03-01 - SG-069928 Singapore	Indirect	375,000	100	0	0	
C. ASSOCIATED COMPANIES						
Sofindev III 5D, Lambroekstraat - B-1831 Machelen Company number 0885 543 088	Indirect	54,790	27.40	54,790	27.40	
<b>Groupe Petit Forestier</b> 11, route de Tremblay - 93420 Villepinte - France	Direct	1,244,172	43.16	1,244,172	43.16	
Hillebrand Group 6, Carl-Zeiss-Straße - 55129 Mainz- Hechtsheim - Germany	Indirect	998,595	20.91	998,595	20.91	
Biotech Dental 305, Allées de Craponne - 13300 Salon- de-Provence - France	Direct	6,154,900	24.75	6,154,900	24.75	
Cambridge Associates 125 High Street - MA 02110 Boston - USA	Indirect	24,242	22.19	24,242	22.35	
<b>Drylock Technologies</b> Spinnerijstraat 12 - B-9240 Zele Company number 0479 766 057	Direct	150,000,000	25.64	150,000,000	25.64	
<b>Polygone</b> 59, Quai Rambaud - 69002 Lyon - France	Direct	221,076	20.96	221,076	20.96	
Nuxe International 3, rue du Colonel Moll - 75017 Paris - France	Indirect	193,261,167	49.00	193,261,167	49.00	

During the fourth quarter, the subsidiary Sofina Asia Private Ltd. was sold to another subsidiary of the Sofina group. Further to the evolution in its activities, it also became an investment entity in the fourth quarter as it meets the requirements of IFRS 10, §27. As a result, as at 31 December 2021, it is no longer fully consolidated.

Considering Sofina's compliance with the conditions set forth in Article 70 of the Luxembourg law of 19 December 2002, Luxembourg subsidiaries (except Sofina Private Equity SA SICAR) may be exempted from certain provisions relating to the publication of their statutory annual accounts.

<sup>(30)</sup> Employees and Chief Executive Officer (31) Grant date on the last day of the sixty-days acceptance period.

#### 3.21. Summary of significant accounting policies

The following new standards and interpretations became effective in 2021:

- Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 benchmark Interest Rate Reform - Phase 2;
- Amendment to IFRS 16 Leases: COVID-19 related rent concessions (applicable for annual periods beginning on or after 1st June 2020); and
- Amendment to IFRS 4 Insurance contracts: extension of the temporary exemption from applying IFRS 9 to 1st January 2023 (applicable for annual periods beginning on or after 1st January 2021).

The application of these standards and interpretations does however not have any material impact on the financial statements of Sofina.

Sofina has not anticipated the application of the new and amended standards and interpretations not yet applicable for the annual period beginning on or after 1st January 2021:

- IFRS 17 Insurance contracts (applicable for annual periods beginning on or after 1st January 2023, but not yet adopted at European level);
- · Amendments to IAS 1 Presentation of financial statements: classification of liabilities as current or non-current (applicable for accounting years beginning on or after 1st January 2023, but not yet adopted at the European level);
- Amendments to IAS 16 Property, plant and equipment: proceeds before intended use (applicable for accounting years beginning on or after 1st January 2022, but not yet adopted at the European level);
- Amendment to IFRS 16 Leases: COVID-19 related rent concessions beyond 30 June 2021 (applicable for annual periods beginning on or after 1st April 2021);
- Amendments to IAS 37 Provisions, contingent liabilities and contingent assets: onerous contracts cost of fulfilling a contract (applicable for accounting years beginning on or after 1st January 2022, but not yet adopted at the European level);
- Amendments to IFRS 3 Business combinations: reference to the conceptual framework (applicable for accounting years beginning on or after 1st January 2022, but not yet adopted by the European Union);
- · Annual improvements 2018-2020 to IFRS (applicable for accounting years beginning on or after 1st January 2022, but not yet adopted at European level);
- · Amendments to IAS1 Presentation of financial statements and to the statement of Practice in IFRS 2: disclosure of accounting policies (effective for annual periods beginning on or after 1st January 2023, but not yet adopted at the European level);
- Amendments to IAS 8 accounting policies, changes in accounting estimates and errors: definition of accounting estimates (effective for annual periods beginning on or after 1st January 2023, but not yet adopted at the European level); and

 Amendments to IAS 12 - Income taxes: deferred taxes on assets and liabilities arising from the same transaction (applicable for accounting years beginning on or after 1st January 2023, but not yet adopted at the European level).

The future application of these new standards and interpretations is not expected to have a significant impact on Sofina.

#### Basis of evaluation

The IFRS consolidated financial statements are prepared on the basis of fair value through profit and loss except for trade and employee receivables and debts, which are measured at amortised cost.

In order to reflect the significance of the data used in fair value measurements, the group classifies these measurements into a hierarchy consisting of the following levels:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2: data other than quoted prices included in level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices);
- Level 3: data for the asset or liability that are not based on observable market data (unobservable data).

#### Consolidation principles

In accordance with its status as an Investment Entity, Sofina does not consolidate its subsidiaries and does not apply IFRS 3 when it acquires control of another entity.

An exception to this treatment is made for subsidiaries that only provide services related to Sofina's investment activities. These subsidiaries are fully consolidated.

Investments in other subsidiaries, which do not exclusively provide services related to Sofina's investment activities, are also measured at fair value through profit and loss in accordance with IFRS 9.

Investments in which Sofina exercises significant influence are also measured at fair value through profit and loss in accordance with IAS 28, §18 and IFRS 9.

The list of subsidiaries and associated companies is presented above under point 3.20. This list does not include companies in which Sofina holds more than 20% of the capital without exercising significant influence, because, for example, it has neither representation mandate at the board of directors nor veto rights (other than the usual protective rights, for reorganisations, capital increases, etc.).

#### Transactions in foreign currencies

Transactions in foreign currencies are accounted for at the exchange rate prevailing at the date of the transaction.

The impact of foreign exchange is recognised in the income statement under "Other financial income and expenses".

Monetary assets and liabilities denominated in foreign currencies are translated at closing rates. Exchange differences arising from these transactions, as well as exchange differences arising from the translation of monetary assets and liabilities denominated in foreign currencies, are recognised in the income statement. Non-monetary assets and liabilities denominated in foreign currencies are translated at the exchange rate prevailing on the transaction date.

The financial statements of foreign companies included in the consolidation are translated into euro at the closing rate for balance sheet accounts and at the average exchange rate for the year for income statement accounts. The difference resulting from the use of these two different rates is recorded in the consolidated balance sheet under reserves.

Main foreign exchange rates:

	31/12/2021	31/12/2020
Closing rate		
USD	1.1326	1.2271
GBP	0.8403	0.899
CHF	1.0331	1.0802
SGD	1.5279	1.6218
CAD	1.4393	1.5633
	2021	2020
Average rate		
SGD	1.5860	1.5778

#### (In)tangible fixed assets

(In)tangible fixed assets are recorded on the assets side of the balance sheet at their acquisition or production cost, less accumulated depreciation and any impairment losses. (In) tangible fixed assets are depreciated over their estimated useful life using the straight-line method.

- · Buildings: 30 years
- Equipment and furniture: 3 to 10 years
- · Rolling stock: 5 years
- · Licenses: 5 years

#### Investments and receivables

Investments at fair value are recorded at the transaction date and are measured at fair value.

Equity investments at fair value consist of securities that are acquired with the aim of obtaining returns in the form of capital gains and/or investment income. They are measured at fair value at each balance sheet date. Unrealised gains and losses are recognised directly in the income statement. In the event of disposal, the difference between the net sale proceeds and the carrying amount is charged or credited to the income statement.

#### Deposits and other current financial assets

Trade receivables are measured at amortised cost. IFRS 9 requires the recognition of credit losses on all debt instruments, loans and trade receivables on the basis of their useful life. This impairment model under IFRS 9 is based on the anticipation of losses and does not have a significant impact on the measurement of impairment of financial assets.

Deposits are designated at fair value through the income statement.

Receivables from subsidiaries are designated at fair value through the income statement.

Cash and cash equivalents comprise cash and term deposits with a maturity of less than three months.

#### Treasury share

Purchases and sales of treasury shares are deducted from and added to equity respectively. Changes during the period are explained in the statement of changes in equity. No result is recorded on these changes.

#### Employee benefits

The group's employees benefit from "defined benefit", "defined contribution" and "cash balance" pension plans. These pension plans are financed by contributions from group companies employing staff and by contributions from the staff.

For pension plans, the cost of pension obligations is determined using the "Projected Unit Credit" actuarial method for "defined benefit" plan and "Traditional Unit Credit" method for "defined contribution" and "cash balance" plans in accordance with the principles of IAS 19. A calculation is made of the present value of the promised benefits. This calculated present value is then compared with the existing funding and generates, if necessary, an accounting provision. The costs established by the actuaries are themselves compared with the premiums or contributions paid by the employer to the funding organisation and generate, if necessary, an additional expense in the consolidated income statement.

The amount recognised in the balance sheet corresponds to the present value of the pension obligations less the fair value of pension plan assets, in accordance with the principles of IAS 19. Actuarial differences, differences between the actual return on assets and the normative return on assets, as well as the effect of the asset ceiling (excluding the interest effect) are recognised in full in equity, without subsequent reclassification to the income statement.

Incentive plans granted are accounted for in accordance with IFRS 2. Under this standard, the fair value of the options at the grant date is recognised in the income statement over the vesting period. Options are valued using a generally accepted valuation model based on market conditions prevailing at the time of grant.

#### Financial liabilities

Derivative financial instruments are initially recorded at fair value and revalued at each balance sheet date. Changes in fair value are recognised in the income statement.

Trade payables, loans and bank overdrafts are initially measured at fair value less transaction costs directly attributable to their acquisition or issue and subsequently measured at amortised cost.

Debts to subsidiaries are designated at fair value through the income statement.

IFRS 16 - Leases: when a lease is entered into (if it is not a short-term lease or concerns a low-value asset), a liability is recognised for the related commitment, valued at amortised cost, and the related asset is recognised as property, plant and equipment.

#### **Provisions**

A provision is recognised when a legal or constructive obligation exists at the balance sheet date as a result of a past

event and it is probable that an outflow of resources will be required to settle the obligation, the amount of which can be reliably estimated.

#### Taxes

Taxes include income taxes and deferred taxes. Deferred taxes are recognised in the income statement except when they relate to items that have been recognised directly in equity, in which case they are also recognised directly in

Income taxes consist of taxes payable on taxable income for the year, together with any adjustments relating to previous years.

Deferred taxes consist of income taxes payable or recoverable in future years in respect of temporary differences between the carrying amount of assets and liabilities and their tax base and in respect of unused tax loss carry forwards.

Deferred tax is not recognised on temporary differences arising from goodwill that is not deductible for tax purposes, from the initial recognition of assets or liabilities in a transaction that is not a business combination and affects neither accounting nor taxable profit at the time of the transaction, or from investments in subsidiaries, provided it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred taxes on unused tax losses are recognised only to the extent that taxable profits are likely to be realised, thereby enabling the losses to be utilised.

Taxes are calculated at the tax rates that have been enacted.

#### Income and expenses

Income and expenses are recognised as follows:

- · Dividends and other income are recognised in the income statement at the date of allocation;
- · Interest income is recognised when earned;
- · Interest expense is recorded as incurred;
- · Gains and losses on non-current assets and gains and losses on current assets are recognised at the date of the transaction that generated them;
- · Other income and expenses are recognised at the time of the transaction:
- · Sofina SA provides investment management services to non-consolidated subsidiaries. Each resulting service obligation is covered by a service contract and the related revenue is recognised as the service obligation is fulfilled (over the term of the contract). Services provided by non-consolidated subsidiaries to Sofina SA are treated in the same way;
- · Income and capital gains of non-consolidated foreign investments are recognised net of foreign taxes.

#### Significant accounting judgments and sources of uncertainty in accounting estimates

The main accounting estimates relate to the valuation of the investment portfolio: the significant assumptions and judgments are discussed in the notes on the fair value of the portfolio under point 2.4 above.

The significant judgments made by Sofina in determining its status as an Investment Entity relate to the assessment of the existence of a divestment strategy on portfolio investments, as well as the assessment of this divestment strategy on investments held by subsidiaries rather than on direct investments in these subsidiaries.

The current health and economic crisis caused by the Covid-19 pandemic increases the uncertainty of the future performance of the investments of Sofina. These uncertainties in the performance of our investments lead to a higher degree of subjectivity in the determination of the fair values of level 3 in the IFRS 13 hierarchy (see point 2.3 and 3.11 above).

## Independent auditor's report

#### INDEPENDENT AUDITOR'S REPORT TO THE GENERAL MEETING OF SOFINA SA FOR THE YEAR **ENDED 31 DECEMBER 2021**

As required by law and the Company's articles of association, we report to you as statutory auditor of Sofina SA (the "Company") and its subsidiaries (together the "Group"). This report includes our opinion on consolidated statement of financial position as at 31 December 2021, the consolidated income statement, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated cash flow statement for the year ended 31 December 2021 and the disclosures (all elements together the "Consolidated Financial Statements") as well as our report on other legal and regulatory requirements. These two reports are considered one report and are inseparable.

We have been appointed as statutory auditor by the shareholders' meeting of 7 May 2020, in accordance with the proposition by the Board of Directors following recommendation of the Audit Committee. Our mandate expires at the shareholders' meeting that will deliberate on the Consolidated Financial Statements for the year ending 31 December 2022. We performed the audit of the Consolidated Financial Statements of the Group during 2 consecutive years.

#### Report on the audit of the Consolidated **Financial Statements**

#### Unqualified opinion

We have audited the Consolidated Financial Statements of Sofina SA, that comprise of consolidated statement of financial position on 31 December 2021, the consolidated income statement, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated cash flow statement of the year and the disclosures, which show a consolidated balance sheet total of € 12.085.047 thousand and of which the consolidated income statement shows a profit for the year of € 2.593.431 thousand.

In our opinion, the Consolidated Financial Statements give a true and fair view of the consolidated net equity and financial position as at 31 December 2021, and of its consolidated results for the year then ended, prepared in accordance with the International Financial Reporting Standards as adopted by the European Union ("IFRS") and with applicable legal and regulatory requirements in Belgium.

#### Basis for the unqualified opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities under those standards are further described in the "Our responsibilities for the audit of the Consolidated Financial Statements" section of our report.

We have complied with all ethical requirements that are relevant to our audit of the Consolidated Financial Statements in Belgium, including those with respect to independence.

We have obtained from the Board of Directors and the officials of the Company the explanations and information necessary for the performance of our audit and we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Consolidated Financial Statements of the current reporting

These matters were addressed in the context of our audit of the Consolidated Financial Statements as a whole and in forming our opinion thereon, and consequently we do not provide a separate opinion on these matters.

#### Valuation of unlisted investments

#### Description of the key audit matter

As described in note 2.4 (Fair Value of the total investment portfolio in transparency) of the Consolidated Financial Statements, the Group holds, in its portfolios P1 and P3, investments in unlisted companies for a total of EUR 4.848.879 thousand, which represents 40% of the total assets.

These investments are classified as «financial assets » within the definition of IFRS 9 - Financial Instruments, which should be measured at fair value. The Group applies the « International Private Equity and Venture Capital Valuation » (« IPEV ») quidelines in the valuation of these assets.

The determination of the fair value of these unlisted «financial assets », for which limited public data is available, is a key audit matter as it depends on significant estimates and/or judgements from the management, such as the choice of the valuation method used and the underlying assumptions used. This fair value therefore falls under the level 3 of the fair value hierarchy according to IFRS 13 - Fair Value

#### Summary of the procedures performed

We have analyzed the valuation process of unlisted «financial assets » as well as the internal controls related hereon, in particular the use of an independent specialist to confirm the fair values estimated internally and management's review controls of these fair values. We have verified the design and the operational effectiveness of these internal

We have tested, on the basis of a sampling, the valuation of these assets focusing on the choice of methods used as well as on the underlying assumptions. In particular, for this

- We have reconciled the data used in the valuation models with relevant and available external sources. These data used, include the transaction multiples used, the published results or information coming directly from the management of the companies in which a participation is held;
- We verified the mathematical accuracy of the valuation models;
- We verified the extent to which consequences of the Covid-19 pandemic have been taken into account in these valuations.

We have verified the retrospective review of the assumptions used in the past valuation exercises to validate their accuracy.

We have verified that the impact of the fair value of the investments on the Consolidated Financial Statements has been appropriately recognised in the income statement.

Lastly, we have verified that the content of the note 2.4 of the Consolidated Financial Statements complied with the requirements of the relevant IFRS standards.

### Responsibilities of the Board of Directors for the preparation of the Consolidated Financial Statements

The Board of Directors is responsible for the preparation of the Consolidated Financial Statements that give a true and fair view in accordance with IFRS and with applicable legal and regulatory requirements in Belgium and for such internal controls relevant to the preparation of the Consolidated Financial Statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of Consolidated Financial Statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, and provide, if applicable, information on matters impacting going concern, The Board of Directors should prepare the financial statements using the going concern basis of accounting, unless the Board of Directors either intends to liquidate the Company or to cease business operations, or has no realistic alternative but to do so.

### Our responsibilities for the audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance whether the Consolidated Financial Statements are free from material misstatement, whether due to fraud or error, and to express an opinion on these Consolidated Financial Statements based on our audit. Reasonable assurance is a high level of assurance, but not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.

In performing our audit, we comply with the legal, regulatory and normative framework that applies to the audit of the Consolidated Financial Statements in Belgium. However, a statutory audit does not provide assurance about the future viability of the Company and the Group, nor about the efficiency or effectiveness with which the board of directors has taken or will undertake the Company's and the Group's business operations. Our responsibilities with regards to the

going concern assumption used by the board of directors are described below.

As part of an audit in accordance with ISAs, we exercise professional judgment and we maintain professional skepticism throughout the audit. We also perform the following tasks:

- · identification and assessment of the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, the planning and execution of audit procedures to respond to these risks and obtain audit evidence which is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting material misstatements resulting from fraud is higher than when such misstatements result from errors, since fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining insight in the system of internal controls that are relevant for the audit and with the objective to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control;
- evaluating the selected and applied accounting policies, and evaluating the reasonability of the accounting estimates and related disclosures made by the Board of Directors as well as the underlying information given by the Board of Directors:
- conclude on the appropriateness of the Board of Directors' use of the going-concern basis of accounting, and based on the audit evidence obtained, whether or not a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's or Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Company to cease to continue as a going-concern;
- evaluating the overall presentation, structure and content of the Consolidated Financial Statements, and evaluating whether the Consolidated Financial Statements reflect a true and fair view of the underlying transactions and events.

We communicate with the Audit Committee within the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Because we are ultimately responsible for the opinion, we are also responsible for directing, supervising and performing the audits of the subsidiaries. In this respect we have determined the nature and extent of the audit procedures to be carried out for group entities.

We provide the Audit Committee within the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Audit Committee within the Board of Directors, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our report, unless the law or regulations prohibit this.

#### Report on other legal and regulatory requirements

#### Responsibilities of the Board of Directors

The Board of Directors is responsible for the preparation and the content of the Board of Directors' report on the Consolidated Financial Statements, and other information included in the annual report.

#### Responsibilities of the auditor

In the context of our mandate and in accordance with the additional standard to the ISAs applicable in Belgium, it is our responsibility to verify, in all material respects, the Board of Directors' report on the Consolidated Financial Statements, and other information included in the annual report, as well as to report on these matters.

## Aspects relating to Board of Directors' report and other information included in the annual report

In our opinion, after carrying out specific procedures on the Board of Directors' report, the Board of Directors' report is consistent with the Consolidated Financial Statements and has been prepared in accordance with article 3:32 of the Code of companies and associations.

In the context of our audit of the Consolidated Financial Statements, we are also responsible to consider whether, based on the information that we became aware of during the performance of our audit, the Board of Directors' report and other information included in the annual report, being the key figures (on page 6 of the annual report), contain any material inconsistencies or contains information that is inaccurate or otherwise misleading. In light of the work performed, there are no material inconsistencies to be reported.

#### Independence matters

Our audit firm and our network have not performed any services that are not compatible with the audit of the Consolidated Financial Statements and have remained independent of the Company during the course of our mandate.

The fees related to additional services which are compatible with the audit of the Consolidated Financial Statements as referred to in article 3:65 of the Code of companies and associations were duly itemized and valued in the notes to the Consolidated Financial Statements.

#### European single electronic format ("ESEF")

In accordance with the standard on the audit of the conformity of the financial statements with the European single electronic format (hereinafter "ESEF"), we have carried out the audit of the compliance of the ESEF format with the regulatory technical standards set by the European Delegated Regulation No 2019/815 of 17 December 2018 (hereinafter: "Delegated Regulation").

The board of directors is responsible for the preparation, in accordance with the ESEF requirements, of the consolidated financial statements in the form of an electronic file in ESEF format in the official French language (hereinafter 'the digital consolidated financial statements') included in the annual financial report available on the portal of the FSMA (https://www.fsma.be/en/data-portal) in the official French language.

It is our responsibility to obtain sufficient and appropriate supporting evidence to conclude that the format and markup language of the digital consolidated financial statements comply in all material respects with the ESEF requirements under the Delegated Regulation.

Based on the work performed by us, we conclude that the format and tagging of information in the digital consolidated financial statements included in the annual financial report available on the portal of the FSMA (https://www.fsma.be/en/data-portal) in the official French language of Sofina SA per 31 December 2021 are, in all material respects, in accordance with the ESEF requirements under the Delegated Regulation.

#### Other communications

This report is consistent with our supplementary declaration to the Audit Committee as specified in article 11 of the regulation (EU) nr. 537/2014.

Brussels, 24 March 2022

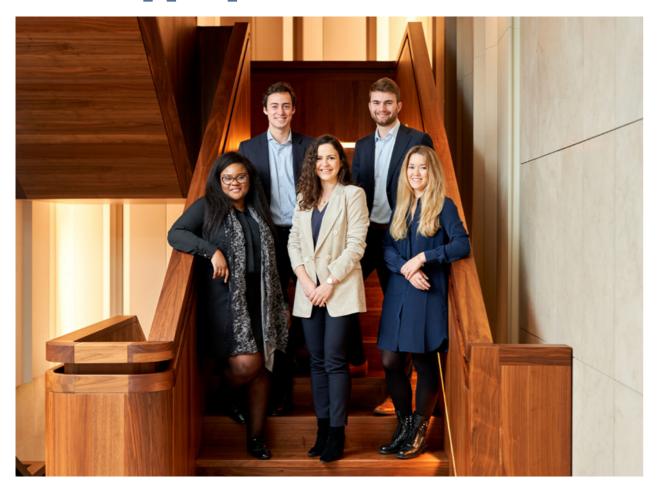
EY Réviseurs d'Entreprises SRL

Statutory auditor

Represented by Jean-François Hubin (1)
Partner

(1) Acting on behalf of an SRL. 22 JEH0106

# Financial statements of Sofina SA on a stand-alone basis and appropriation of result



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In accordance with Article 3:17 of the Companies and Associations Code, the accounts presented below are an abridged version of the annual accounts. The full version, including the balance sheet, will be filed with the National Bank of Belgium and is also available at the Company's registered office and on its website.

The auditor's opinion on the financial statements is unqualified.

#### ACCOUNTS AS AT 31 DECEMBER 2021 (AFTER APPROPRIATION OF RESULT)

		IN MILLION EUR
ASSETS	2021	2020
Fixed assets	1,869	1,853
Tangible fixed assets	10	10
Financial fixed assets	1,859	1,843
Related companies	490	488
Other companies linked with participating interest	631	610
Other financial fixed assets	738	745
Current assets	1,824	1,306
Amounts receivable within one year	801	780
Cash investments	931	308
Cash and cash equivalents	91	217
Deferred charges and accrued income	1	1
TOTAL ASSETS	3,693	3,159

		IN MILLION EUR
LIABILITIES	2021	2020
Shareholders' equity	2,849	2,858
Share capital	80	80
Share premium	4	4
Reserves	1,736	1,612
Retained earnings	1,029	1,162
Provisions and deferred taxes	6	8
Debts	838	293
Amounts payable after one year	695	0
Amounts payable within one year	141	293
Accrued charges and deferred income	2	0
TOTAL LIABILITIES	3,693	3,159

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#### **INCOME STATEMENT**

		IN MILLION EUR
	2021	2020
Sales and services	11	7
Turnover	3	3
Other operating income	6	3
Non-recurring operating income	2	1
Cost of sales and services	54	34
Services and other goods	14	11
Remuneration, social security and pensions	36	26
Provisions for liabilities and charges	-1	-6
Other operating charges	5	3
Operating profit (+) / loss (-)	-42	-27
Financial income	185	272
Recurring financial income	54	59
Income from financial assets	36	52
Income from current assets	5	6
Other financial income	13	1
Non-recurring financial income	131	213
Financial charges	44	107
Recurring financial charges	11	1
Debt charges	6	0
Other financial charges	5	1
Non-recurring financial charges	33	106
Profit of the year before taxes	99	138
Taxes	1	0
Profit of the year	100	138
Transfers from (+) / Transfers to (-) untaxed reserves	18	0
Profit of the year available for appropriation	118	138

#### **PROFIT APPROPRIATION**

		IN MILLION EUR
	2021	2020
Profit to be appropriated	1,280	1,380
Profit of the year to be appropriated	118	138
Profit from the preceding period brought forward	1,162	1,242
Transfers from shareholders' equity		
From reserves		
Appropriation to shareholders' equity	142	113
To other reserves	142	113
Result to be brought forward	1,029	1,162
Profit to be brought forward	1,029	1,162
Profit to be distributed	109	105
Return on capital	107	103
Directors	2	2

#### **PROFIT APPROPRIATION**

It is proposed to the Annual Shareholders Meeting of Sofina SA which will be held on 5 May 2022 to proceed with the appropriation of the result of EUR 1,279,824 thousand as follows:

	IN THOUSAND EUR
Net dividend of EUR 2.19	75,008
Withholding tax on the dividend	32,146
Directors	2,250
Available reserves	141,647
Retained earnings	1,028,773
	1,279,824

The appropriation of the profit includes the distribution to 34,250,000 shares of a net dividend of EUR 2.19 per share, an increase of EUR 0.08 EUR compared with the preceding year.

The total gross dividend amounts to EUR 107,154 thousand, including a withholding tax of EUR 32,146 thousand.

If this proposal is approved, a dividend of EUR 2.19 net of withholding tax  $^{(1)}$  will be paid to each share as from 17 May 2022 ("ex-date": 13 May 2022 and "record date": 16 May 2022) upon detachment of coupon nr. 24.

Payments will be made in Belgium by Euroclear Belgium.

<sup>(1)</sup> The beneficiaries referred to in Art. 264, para. 1, 1° and 264/1 of the I.T.C. 92, as well as foreign pension funds and approved pension savings funds and holders of a qualifying individual savings account referred to in Art. 106, para. 2, Art. 115, para. 1 and para. 2, Art. 117, para. 2 of the R.D./I.T.C. 92 and Art. 266, para. 4 of the C.I.R. 92 may receive the gross amount of coupon nr. 24, i.e. EUR 3.128571, provided that they submit the required certificates no later than 26 May 2022. Beneficiaries of double tax treaties may benefit from a withholding tax reduction under the conditions set in said treaties.

## Glossary



- ANAVPS: A concept used in the calculation of the LTIP performance test. This is the adjusted NAVPS. The ANAVPS at the beginning of each year of the cohort (four-year reference period) is based on Sofina's audited NAVPS as at 31 December of the previous year, minus an amount equal to twice the gross dividend distributed in the year in question. The ANAVPS at the end of each year of the cohort must be based on the audited NAVPS as at 31 December of that year, reduced by an amount equal to twice the dividend distributed in that year, multiplied by a rate equal to a maximum of (x) 0% and (y) the 12-month Euribor rate as published on 31 December of the previous year.
- Average annual return: Average annual growth rate calculated on the basis of the change in equity per share (NAVPS) during the reporting period ending on 31 December 2020, taking into account the gross dividend(s) per share of Sofina. It is expressed on an annualised basis. As an example, the average annual return (or TSR) over one year is calculated as follows and is based on the "XIRR" formula in Excel.

YEAR	NAVPS (T-1)	GROSS DIVIDEND PAID (IN EUR)	NAVPS (T)	PERFORMANCE (IN%)
2021	264.59	3.01	337.86	29.03%

It should be noted that the comparison of Sofina's TSR to a benchmark index is made on the basis of identical periods.

Since 2016, the Company measures its performance over the long term by comparing the evolution of its equity per share to a benchmark, the MSCI ACWI Net Total Return EUR Index. Sofina's NAVPS is used instead of its share price in order to better reflect management performance and to better align with LTIP concepts.

- Company: Sofina SA.
- · Equity: Equity or Net Asset Value (as defined below).
- **ESG:** Refers to Environmental, Social and Governance factors, as set out in Sofina's Responsible Investment Policy Responsible Investment Policy of Sofina.
- Euro Stoxx 50 Net Return Index EUR ("EUR Stoxx 50"): Ticker used by Bloomberg (SX5T Index). This index is also presented because of its wide use in the financial markets.
- **General Partners:** Specialised teams managing investment funds in unlisted companies, focusing on venture and growth capital funds.
- · Gross cash: Net cash plus financial debts.
- Investment Entity: Status adopted by Sofina SA since 1st January 2018 in application of IFRS 10, §27, which provides that a company, as long as it meets the definition of an Investment Entity, does not consolidate its subsidiaries (except for subsidiaries exclusively providing services related to investment activities). Direct subsidiaries are recorded at fair value in the consolidated financial statements, including the fair value of their equity investments and other assets and liabilities (mainly intra-group debts and receivables).

The direct subsidiaries of Sofina SA are stated at fair value through profit and loss in accordance with IFRS 9.

As required by IFRS 10, §B101, Sofina applied this accounting treatment as of 1<sup>st</sup> January 2018, when it met all the criteria of an Investment Entity.

Indeed, Sofina has determined that it is an Investment Entity within the meaning of IFRS 10 because it meets the three criteria set by the standard. In fact, Sofina:

- uses the funds of its investors (who are shareholders of the listed company) to provide them with investment management services;
- makes investments with the aim of obtaining returns in the form of capital gains and/or investment income;
- monitors the performance of its investments by measuring them at fair value.

In addition, Sofina has all the typical characteristics of an Investment Entity as defined by IFRS 10:

- it has more than one investment;
- it has more than one investor;
- it has investors who are not related parties;
- it has ownership rights in the form of equity securities or similar interests.

As mentioned above, Sofina SA does not consolidate its subsidiaries (IFRS 10, §27). An exception to this treatment exists for a subsidiary providing services related to Sofina's investment activities.

- Loan to value (%): Ratio between (i) Net debt (or if negative, corresponds to Net cash) and (ii) the total value of the portfolio under transparency.
- · LTIP: Long-term incentive plan organised within Sofina.
- Management Group: Members of the Investment, Tax & Legal, Corporate Services and Human Resources teams, who qualify as executives within the Sofina Group.
- MSCI ACWI Net Total Return EUR Index ("MSCI ACWI"): Ticker used by Bloomberg (NDEEWNR Index). This index is the benchmark used by Sofina.

This benchmark is considered the most appropriate because of (i) Sofina's global investment strategy (which called for a reference to a World Index ("WI") for developed markets) and (ii) the Sofina group's investments in Asia and the rest of the world (which justified the choice of the All Countries ("AC") index for emerging markets). The Company's essentially European shareholder base and its listing on Euronext Brussels finally guided the choice of the euro-denominated index.

 Net Asset Value ("NAV"): Net assets or equity. NAV per share ("NAVPS") corresponds to the net assets per share or equity per share (calculations based on the number of shares outstanding at the end of the financial year).

As a reminder, since 1st January 2018, Sofina has adopted the status of Investment Entity according to IFRS 10. Since then, its equity, or NAV in the context of this Annual Report, corresponds to the fair value of its investments as well as of its direct subsidiaries and their investments and other assets and liabilities.

- Net cash (or Net debt if negative): Sum of "Cash and cash equivalents", "Deposits" and "Cash investments", less "Financial debts" of current and non-current liabilities. "Receivables from subsidiaries" and "Debts to subsidiaries" are not included in Net cash. The term is used in the key management information (see point 2.1. of the Notes to the consolidated financial statements).
- Other assets and liabilities: Sum of "Deferred taxes" (on the asset side), "Other current financial assets", "Receivables from subsidiaries", "Other current debtors" and "Taxes" (on the asset side), less "Non-current provisions", "Other current liabilities" and "Other current assets" "Non-current provisions", "Non-current financial liabilities", "Deferred taxes" (on the liabilities side), "Amounts owed to subsidiaries", "Current trade and other payables" and "Taxes" (on the liabilities side). These are not shown as separate lines in the internal information used for the management of the group and have therefore been grouped together to reflect this information (see point 2.1. of the Notes to the consolidated financial statements).
- Portfolio in transparency: Sofina SA manages its portfolio on the basis of total investments held either directly or through investment subsidiaries. In preparing the financial statements as an Investment Entity, the fair value of direct investments (in investments or in investment subsidiaries) is capitalised. In contrast, segment management information (based on internal reporting) is prepared on the entire portfolio in transparency (i.e. on all portfolio investments held by Sofina SA directly or indirectly through its investment subsidiaries), and thus on the basis of the total fair value of each investment ultimately held (directly or indirectly through these subsidiaries). The presentation of dividends or cash follows the same logic.
- **PSU:** Performance Share Units offered to beneficiaries under the LTIP.
- **Total Shareholder Return ("TSR"):** Average annual return (as defined above).
- UNPRI: Principles for Responsible Investment developed by the United Nations (www.unpri.org)

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