

PRESS RELEASE

Chairman Dominique Lancksweert to retire at the end of his mandate in May 2026

- **Dominique Lancksweert to retire in accordance with age limit set out in Sofina's Board of Directors' Internal Rules of Procedure**
- **Charlotte Strömberg appointed Chair of the Board; Catherine Soubie to become Vice-Chair**
- **Orderly leadership transition ensures continuity and reflects confidence in Sofina's long-term strategy and governance**

Brussels, 26 March 2026, after 5.40pm CET – Sofina SA (“Sofina” or the “Company”), a global investment company listed on the regulated market of Euronext Brussels, announces today that, in accordance with the age limit set out in the Board of Directors' Internal Rules of Procedure, Dominique Lancksweert will retire as Chairman of the Board at the end of his mandate, which will conclude following the Annual General Meeting on 13 May 2026. The Board has resolved to appoint him as Honorary Chairman of the Board, in recognition of his longstanding contribution to Sofina.

The Board is deeply grateful to Dominique Lancksweert for his commitment and guidance throughout his tenure. Under his chairmanship, Sofina has strengthened its long-term investment model, further diversified and developed its portfolio, reinforced its financial position and its ability to be a partner of choice in our ecosystem. The Sofina team today is as strong as it's been in no small part thanks to Dominique Lancksweert's leadership, experience and strategic sense.

Dominique Lancksweert said: *"It has been a true privilege to serve as a Board Member of Sofina for 29 years, with the last six years as Chairman. I am confident that the company is well positioned for the future. Sofina's investment model has proven its resilience and relevance through the cycles, and the strong support shown by our shareholders in the recent capital increase reflects confidence in our long-term vision. I have full trust in the Board and management team's ability to continue building on these solid foundations and to drive Sofina's next chapter of growth."*

The Board, on recommendation of the Nomination Committee, has unanimously resolved to appoint Charlotte Strömberg, currently Vice-Chair of the Board, as Chair of the Board of Directors, effective as from the conclusion of the next Annual General Meeting. Charlotte Strömberg's extensive experience, leadership and deep knowledge of Sofina position her ideally to ensure continuity and to support the company's long-term ambitions.

The Board also regrets to announce that for reasons of health, Nicolas Boël resigned as Director of Sofina with effect at the next Annual General Meeting. The Board thanks Nicolas Boël for his invaluable contribution to Sofina during his tenure as director.

In addition, the Board, on recommendation of the Nomination Committee, has decided to appoint Catherine Soubie as Vice-Chair of the Board of Directors, effective at the same date. The Board is confident that Catherine Soubie's experience and expertise will further strengthen its governance and contribute to Sofina's continued development.

Company profile

Sofina is a Belgian investment company, listed on Euronext Brussels. Sofina's mission is to partner with leading entrepreneurs and families, backing them with patient capital and supportive advice to foster sustainable growth of their businesses. Relationships and alignment are at the heart of what we do. Sofina has investments in Europe, Asia and the United States in various sectors, with a particular focus on Consumer and retail, Digital transformation, Education, Healthcare and life sciences as well as Sustainable supply chains. For more information, please visit www.sofinagroup.com.

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